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We're On Facebook! UWRA-Madison



THE SIFTER

NEWSLETTER OF THE UNIVERSITY OF WISCONSIN-MADISON RETIREMENT ASSOCIATION

ELECTRONIC TECHNOLOGY WEBINAR

Equity in Pandemic Schooling

BY LOUISE ROBBINS, MEMBER, ELECTRONIC TECHNOLOGY COMMITTEE

Remote learning disadvantages some students, some families, and some schools more than others. What are the short- and long-term effects of the social, economic, and opportunity gaps for those students already behind? How can we deal with them? What should we be aware of? How are the schools—faculty, staff, students—and the community as a whole affected?

Dr. Erica Turner will offer perspectives from her research about policy and equity in social and community context. Dr. Carleton Jenkins will discuss the impact on the Madison Metropolitan School District and its efforts to ensure all students have tools to access learning. Dr. Gloria Ladson-Billings will address challenges to students of color and how teachers—and others?—can help. ■

If you have preliminary questions for the speaker, please email them to program coordinator Louise Robbins at louise_robby@sbcglobal.net by February 2.

Food Pantry Contributions

Checks payable to UW Foundation, with "Open Seat" on the memo line. Mail donations to UWRA, 21 North Park Street, Room 7205, Madison, WI 53715-1218.



Erica Turner, associate professor of Educational Policy Studies, is the author of the 2020 book *Suddenly Diverse: How School Districts Manage Race and Inequality*. **Gloria Ladson Billings**, emerita Kellner Family Distinguished Professor of Urban Education in the Department of Curriculum and Instruction, is the author of *The Dream Keepers: Successful Teachers of African American Children*. **Carleton Jenkins** is superintendent of the Madison Metropolitan School District.

EQUITY IN PANDEMIC SCHOOLING

Tuesday, February 9, 2021

10:00 A.M.–NOON

Online Webinar

Registration Deadline: February 5

Advance registration is required. Register online at: UWRAmadison.org/event-4055915

You may call or email the Association Office to register. The webinar link and call information will be included in registration confirmations and meeting reminders emailed to registrants.

FROM THE EXECUTIVE DIRECTOR'S DESK

UWRA Website in Action

BY SANDI HAASE



How time flies. March 24 will mark three years since the implementation of UWRA's member management software, Wild Apricot.

Since that "go live" date when we implemented event registration, we have also added an online payment system

for dues, events, and day trips. We added a "store" for the purchase of Living Ledger hard copies. We developed the website as a true resource of information and the "go-to site" for information about our Association and other Big 10 retirement associations.

We were fortunate to have so many things in place and working smoothly when the pandemic hit our shores a year ago. Our "down time" was minimal (four weeks) as we learned new communication platforms to engage our membership.

As we start the new year, I thought it might be interesting to take a look at analytics which may give some direction as we move to the new normal.

- New users constituted 84% of website readers.
- Average viewing time was a little over three minutes.
- Most people viewed our sight from somewhere in the U.S, (97.7%), but we had visitors from China (0.5%), Canada (0.2%), India (0.2%), Nigeria (0.2%), Australia (0.1%), United Kingdom (0.1%), Philippines (0.1%), not set (0.1%), and Cote d'Ivoire (0.08%).
- Top U.S. locations of viewers were Madison (33.3%), San Jose (12.0%), Dallas (11/4%), Greensboro (4.2%), Middleton (4.1%), "not set" (3.9%), Irving TX (2.8%), New York (2.5%), Sun Prairie (2.2%), and Fitchburg (2.0%).
- Top browsers used were Chrome (52.5%), Safari (26.9%), Firefox (8.0%), Internet Explorer (7.7%),

Edge (3.7%), Samsung Internet (0.4%), Android Browser (0.3%), Opera (0.2%), Opera Mini (0.2%), and Safari (in app) (0.2%).

- Operating systems used by visitors included Windows (61.3%), Macintosh (22.7%), iOS (11.8%), Android (3.2%), Chrome OS (0.6%), Linux (0.2%), and not set (0.2%).
- Viewers used desktops (84.8%), mobile devices (11.3%), and tablets (3.9%). Mobile devices used included Apple iPhone (54.1%), Apple iPad (22.0%), Samsung Galaxy S10 (2.1%), not set (1.9%), Samsung Galaxy S9+ (1.3%), Apple Safari (0.8%), Samsung Galaxy S10+ (0.8%), Samsung Galaxy J7 (2017) (0.8%), Asus (0.5%), and Google Nexus One (0.5%). ■



Campus COVID Testing Guidelines Affect UWRA Mail

With the spring semester, UW–Madison has adopted new measures to enhance the safety of the campus community by increasing the scope and frequency of testing.

Access to campus facilities and services will be linked to proof of recent negative COVID test results. See [covidresponse.wisc.edu](https://www.covidresponse.wisc.edu).

These new requirements affect the pickup and processing of mail sent to UWRA at 21 North Park Street. Please be aware that there may be a delay in processing of checks for membership, Living Ledger requests, and pantry donations. ■

New ON THE WEBSITE [UWRAmadison.org](https://www.UWRAmadison.org)

Resources

- **Tech tips: QuickTime video editing for Mac computers**
- **How to Join Zoom Webinars**
- **Zooming with wisc.edu**
- **Zoom Program Coordinator Guide**

FINANCIAL MATTERS WEBINAR

Sustainable, Responsible, or Impact Investing

BY MILLARD SUSMAN, MEMBER, COMMITTEE ON FINANCIAL MATTERS IN RETIREMENT


Investment is always motivated by desire for financial rewards, but investors are becoming more interested in other impacts of their investment decisions. Are they providing resources to companies whose policies harm the environment or adversely impact communities where company employees live?

In the past, a maxim of the investment world was that investors could either invest to do good or invest to maximize returns. This is no longer true, and evidence from the most recent economic downturn supports a growing belief that the best return is associated with the best-run companies.

Tom Eggert, a member of the UWRA Committee on Financial Matters in Retirement, will talk about the growing research on socially responsible investments and offer ideas to match investment decisions with recent changes in the market (and the world). This webinar will be recorded. ■

If you have preliminary questions for the speaker, please email them in advance to program coordinator Millard Susman at msusman@wisc.edu by February 12.

Food Pantry Contributions

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Tom Eggert has been at the forefront of business and sustainability, teaching the first class in sustainability at UW-Madison and founding and serving as the first Executive Director of the Wisconsin Sustainable Business Council. He is also the founder and president of Wisconsin Microfinance, a nonprofit organization that raises money for micro-loans in Haiti and the Philippines.

SUSTAINABLE, RESPONSIBLE, OR IMPACT INVESTING Post Pandemic (and Election) Recommendations

Wednesday, February 17, 2021

10:00 A.M.–NOON

Online Webinar

Registration Deadline: February 12

Advance registration is required. Register online at:

<https://uwramadison.org/event-4074072>

You may call or email the Association Office to register. The webinar link and call information will be included in registration confirmations and meeting reminders emailed to registrants.

 **SAVE THE DATE WEBINAR ON MEDIEVAL FLORENCE: DANTE'S CITY AND INSPIRATION**
Wednesday, March 24, 2021, 2:00–4:00 P.M.

2021 marks the 700th anniversary of Dante's death. This richly illustrated lecture by Chris Kleinhenz focuses on Florence and Dante's life and works.

Register online at <https://uwramadison.org/event-4091842>

HOW TO CANCEL AN EVENT REGISTRATION

RETIREMENT ASSOCIATION

Home About Events

Home > Events > UWRA

Year: 2021

Week Month Year

UWRA Events (Month By Month View)

UWRA Events (Calendar Year View)

List of UWRA Events

Committee Meetings

Programs

Social

Tours

Useful Dates

UW Madison Events

1. Go to UWRAmadison.org

2. Click on EVENTS tab

3. Select UWRA events (calendar year view)

4. Locate event you wish to cancel

5. Click on event

Medieval Florence: Dante's City and Inspiration

When **March 24, 2021**
2:00 PM - 4:00 PM

Location Virtual

Spaces left 307

Registration **<Already registered>**

Register

Already registered

6. Click **<Already registered>**

Medieval Florence: Dante's City and Inspiration

Registration confirmed. To change, contact administrator.

Ignore note

7. Click **<Cancel registration>** to cancel

Cancel registration New registration

Cancel event registration

Are you sure you want to cancel your registration?

8. Window opens asking if you are sure you want to cancel your registration. Note: All guest registrations will be canceled as well. Select **<Cancel registration>**

Cancel registration Close

9. Successfully canceled.

10. You will receive an email confirming your registration is canceled.

Your registration has been canceled successfully.

Event Medieval Florence: Dante's City and Inspiration
March 24, 2021 2:00 PM - 4:00 PM
Location: Virtual
Registration type Member

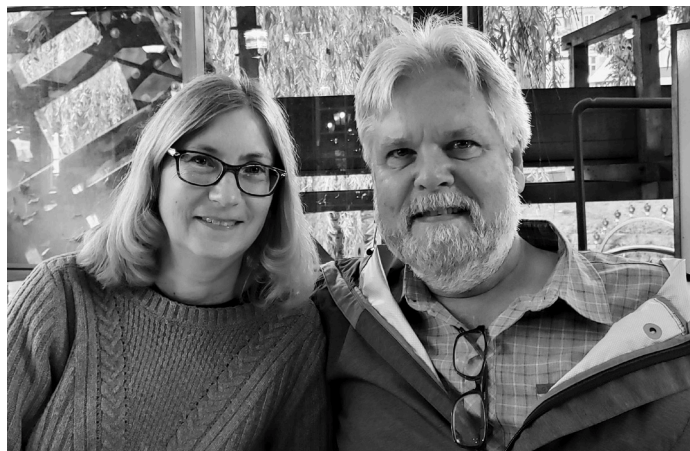
MEET A UWRA BOARD MEMBER

New on Board: Laurie Mayberry

I started working at UW-Madison in August 1991 as an LTE in the Materials Science Program. I retired in the summer of 2019 as assistant vice provost in the Office of the Provost, where I created and managed programs that served faculty, staff, and students. In my previous position in the Graduate School, I was the associate director of the McNair Scholars Program and co-founder of the Undergraduate Symposium. When I started in the College of Engineering, I decided campus would be a good place to be for maybe five years, then I'd go back to the private sector. Along the way, I found that I really enjoyed working in an academic environment and the rewards and challenges of working with so many talented individuals.

I studied abroad in Copenhagen, Denmark, as an undergraduate and met my spouse, Lars Jorgensen, the first weekend after I arrived. We married a year later. Over the past ten years, we often talked about going back to Denmark and living there for a period of time after we retired.

In August of 2019, we went to Iceland and then settled into a flat in Copenhagen for two months. We were within walking distance of museums, the harbor (Nyhavn), castles, the pedestrian street,



and Tivoli Garden. Many friends and family (our two sons and daughter-in-law) came to visit, and we were able to see many relatives including Lars's mom. Upon returning to the U.S., we took trips out east and down south. Then Covid-19 arrived, and the traveling ended.

Since then, I've spent a great deal of time reading and working in the garden while planning home improvement projects. My new volunteering plans will have to wait, which makes being part of the UWRA Board of Directors very exciting. It's nice to see so many former colleagues and friends (albeit via Zoom) and be part of the wider university community. I look forward to helping create and navigate opportunities for others in this new and strange world. ■

Reminder ... Canceling Reservations



Whether you registered for a breakfast social hour, a committee meeting, or a program webinar, if your plans change so that you are unable to attend, please cancel your reservation.

Just as in person, we try to ensure that the majority of attendees have logged in when the session starts.

Out of respect for those who are attending and logged in, we

want to start on time.

Lately we have noticed a higher percentage of registered members not attending. This "no show" percentage may be attributed to changed plans, forgetting the event, or simply not knowing how to cancel a registration.

To help members through the steps to cancel your registration, a "How to Cancel" handout is included in this issue on page 4. Please remember to cancel your reservations if unable to attend an event.

Your attention to this is greatly appreciated. ■

MEET A UWRA MEMBER

Public Service and Policing

BY SUE RISELING, UWRA MEMBER

Growing up in Washington, D.C., was a fantastic foundation for developing a sense of public service and patriotism. My family had front row seats during the 1968 riots following the death of Martin Luther King, Jr., and the huge marches for peace with Vietnam, and I benefitted from having the Smithsonian museums as an extension of the classroom.

Fortunately for my siblings and me, our summer vacations were spent not far away in Ocean City, Maryland. It was during our beach trips that we gathered around the television and watched as Neil Armstrong and his crew landed on the surface of the moon. The pride in the country surrounding the United States’ victory in the space race was mixed with a sadness by the challenges of the unpopular war, racial tensions, and economic inequities.

{ I think it was the best job on campus! }

All of this gave rise to a career in law enforcement. UW–Madison gave me the opportunity of a lifetime—to serve as the University’s police chief and associate vice chancellor from March, 1991, to August, 2016. I think it was the best job on campus! I so enjoyed helping people solve complicated problems and keeping people safe while they enjoyed big gatherings, from Badger football to presidential visits. I treasure the three Rose Bowl games I attended, as well as countless other great UW moments.

In 2016, I jumped from the Chief position to executive director of the International Association of Campus Law Enforcement Administrators through

2019. In 2020, my own company, The Riseling Group, LLC, has kept me busy consulting in the public safety field. I am moving slowly toward true retirement. For me, this phased approach seems to be the best way to decelerate from the 24/7 nature of police work.



The number of times I golf per week has increased, and the number and lengths of walks with my dog, Molly (a Westie), has grown. But I still fall back into the work mode too often! See ya on the fairway! ■

DECEMBER 1–31, 2020

NEW MEMBERS

Tom Andersen	Nanette Kelsey
Joan Benca	Ullrich Langer
Jeffrey Breuer	Carolyn Lesch
Jane Breuer	Barbara Liegel
Frederic Clayton	Duane Marlette
Michael Cohen	Carrie Marlette
Susan Cohen	Joan Maynard
Robert Gage	Douglas Maynard
Janine Gage	Ruth Olson
Peggy Hager	Peter Ritz
Donna Halleran	Elaine Rosenblatt
Margaret Harrigan	Richard Ross
Linda Jorn	Mark Wagler

{ The UWRA is your network in retirement! }

NEW ACTIVITIES IN RETIREMENT

Writing Memoir and Fiction

BY MARY BEHAN, UWRA MEMBER

It started with a letter that I wrote to my sister Valerie in December 2009, reminiscing about our past. She and I grew up in Ireland, and my letter was about our boarding school days in Dublin, a rather strict convent where we spent six years from age 11 to 17.



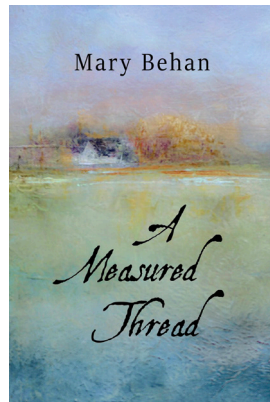
A few weeks later I got a reply ... and howled with laughter, for we saw things totally differently. Where I saw order in the convent, she saw chaos; where I thrived in this new adventure, she yearned for home. Our epistolary trip down memory lane continued for the next four years, amounting to around fifty letters.

When I retired in 2012 from my career as a professor of neuroscience at the University of Wisconsin School of Veterinary Medicine, my sister proposed that we collect our letters into a book. We published *Abbey Girls* in 2015 and recorded the audiobook here in Madison.

I felt a bit lost when that project was all over, so I started to write a novel. *A Measured Thread* was published in April, 2020, with considerable input from the UW Writers Workshop, Write by the Lake, and an excellent editor.

Now I'm writing short stories. I plan to publish a collection next year entitled *Kernels*, for each story has a tiny kernel of truth.

After that? Well, my sister and I are talking about



another joint memoir—travels with our extraordinary father. I'm already looking forward to it! ■

Find more information about Mary and Valerie Behan and their books on their website: mvbehan.com.

REFLECTIONS

Send Me Your Tips!

BY MARY BARNARD RAY

Tips. I love tips. Not the money kind, and not the “one weird tip” kind that tries to entice you to open something on the Internet. I’m talking about the random great ideas I get that surprise me and also often prove helpful. For example, who knew that laying a dryer softener sheet on a cookie sheet and then covering it with water would help remove baked-on stains? That was only somewhat effective, but I loved the creativity of the idea anyway. Then there are the photography tips, such as “fill the screen with your important subject matter,” which helped me avoid getting too far away when taking portraits. There are baking tips, like putting a pan of hot water in the space with your bread dough to improve the rising process. I got that one while waiting in line at Woodman’s from to the professional baker behind me.



Most of all, I love the tips that save me grief, like keeping some pieces of roofing in my trunk in the winter to use under my tires if I get stuck, and like never racing your tires if you are mired in mud. I’ll wager that some of you out there have some wonderful and unusual tips you can share. If so, please send them to me at mbray@wisc.edu. If I get enough good tips, I’ll put them in a future column. For example, I desperately need a way to keep my glasses from fogging up when wearing a mask. ■

WEBINAR RECAP

Dane County and Madison Leaders Address Covid-19 Pandemic Challenges

BY FAISAL A. KAUD, MEMBER, RETIREMENT OPPORTUNITIES COMMITTEE

On February 5, 2020, when the first novel corona virus case was reported, Joe Parisi (Dane County Executive) met with Janel Heinrich (Madison and Dane County Public Health Director) to formulate a strategic plan to limit the spread of the virus. In our December 1 UWRA webinar, Parisi and Heinrich reported on the work that was done under that plan.

The first approach was to safeguard vulnerable communities and individuals such as Badger Nursing Home residents and the homeless. Four hundred homeless were housed in motels and, with City of Madison cooperation, the Warner Park Community Recreation Center was converted to a temporary homeless shelter.

Subsequently, corona virus infection cases increased dramatically. Parisi and his team felt as if they were “building a plane in the air.” In the early stage of the pandemic, there were 6159 cases reported in 214 days; soon, after a short period of exponential contagion, there were 6178 cases reported in 14 days which resulted in a dangerously high rate of admissions to ICU hospitalization.

At this point, Public Health issued emergency protection orders including wearing masks, frequent handwashing, observation of social distance, avoiding large gatherings, and staying at home if possible. Testing sites were opened at the Alliant Energy Center and in south Madison and coordinated with contact tracing and data collection. Cooperative planning was set up with schools, various agencies, and the public. These measures were necessary to flatten the curve and to alleviate pain and suffering.

Parisi indicated that federal CARES Act funding assisted Dane County in providing grants to support the local economy. Grants were made to small



businesses, child care providers, Second Harvest Foodbank, and local farmers. Money was provided to prevent evictions, install food freezers in the Alliant Energy Center and in Verona, and to open a behavioral health service. Unfortunately, the federal funds ran out.

The County continues to work diligently to provide safe conditions for its citizens. However, the lack of federal and state plans to combat this pandemic and the eruption of lawsuits aimed at repealing public health directives have made this national tragedy more difficult to manage and to save lives. The County has contracted to get a report on re-building the local economy when it is safe to open fully for business.

Cheryl Batterman, manager of the Area Agency on Aging of Dane County, explained that her agency provides services to older adults including case management, caregiving, food resources, meal services, transportation, and relief of social isolation. Where appropriate, they give referrals to other agencies for the delivery of services. Some of these services are carried out by contracting with the 13 community focal points in the county and with other providers.

Jim Krueger, the director of NewBridge—one of the 13 community focal points for seniors—explained that NewBridge delivers case management services, food and supply deliveries, meal delivery, transport services, and communication with older adult clients. Providing these services during the pandemic has been extremely challenging, and some low-income and disabled seniors are not receiving the full scope of services they need. ■

This webinar was recorded and can be viewed online at the UWRA website. Look under “Resources” for “Presentations.” The link to this excellent webinar is under “September–December 2020.”

BOOK MARKS

A Biography of Ulysses S. Grant

BY EVAN RICHARDS, UWRA MEMBER

Grant (Penguin Publishing, 2017) is one of the best books I've read in recent years.

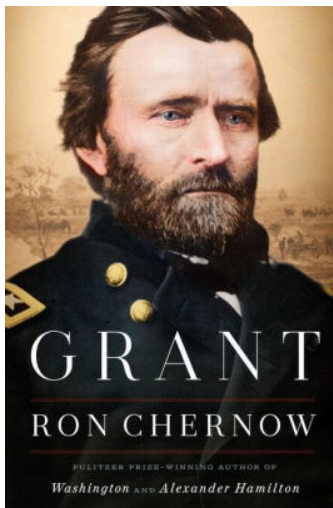
Author Ron Chernow makes the case that Ulysses S. Grant was a far greater American president than is generally understood—one of our greatest. Grant certainly had his flaws. His lifelong battle with alcoholism is well

known, as was his too-trusting nature that allowed corruption scandals involving his closest staff to taint his administration. His heroic efforts, however, to restore Reconstruction and the rights of Black citizens in the formerly Confederate states are fully described in the book.

It is understandable, perhaps, that Grant's stature has been diminished by common views that romanticized the South and minimized the evils of slavery, cherished the "Lost Cause of the Confederacy," and viewed the cause of the Civil War as "state's rights" instead of preserving the Union and ending slavery. Chernow's biography of Grant sets the record straight. He counters the revisionist "Lost Cause" ideology that advocates a just and heroic cause of the Confederate States during the Civil War and that continues to spread confusion about why the Civil War was fought.

Chernow's more famous book, *Alexander Hamilton*, inspired the wonderful musical that has renewed public appreciation of Alexander Hamilton and the issues of his time. I think Ulysses Grant could be the inspiration of an equally compelling musical. ■

Please email book reviews for the Book Marks column to column coordinator Laurie Mayberry at laurie.mayberry@wisc.edu.



WALKS & HIKES

Discover Nearby Parks

BY KATHY CHRISTOPH, UWRA MEMBER

One of the biggest changes for me and my husband in 2020 was our travel. We have regularly taken several international trips per year plus done extensive travel in the United States. In 2020, we set off to discover parks that we could visit from home within a day. We have visited well over 50 and have not exhausted the opportunities. Here are some highlights.

Most Hidden and Unique: Dr. J.S. Garman County Nature Preserve in Waterloo. It is a small Jefferson County park next door to the Trek plant with 22 mounds built by Native Americans on the top of a hill. While in Waterloo, stop by the Waterloo Fireman's Park in a beautiful setting on the Maunsha River with an old dance pavilion, a historical carousel, and walking paths.

Unique Historical: Though not strictly a park, the Forest Hill Cemetery on Speedway Road in Madison is definitely worth a visit. Consider downloading the walking tour brochure before your visit.

Most Passed By: Rocky Arbor State Park off Highway I-90 near Wisconsin Dells. A short trail offers a tranquil hike in a valley under sandstone outcroppings and then up to a wooded bluff. Another contender for this category is the Kettle Moraine State Forest near Eagle. We especially enjoyed the Scuppernong Springs and Paradise Springs Nature Trails.

Big on Scenery: Ferry Bluff State Natural Area on the Wisconsin River in Sauk County, and Magnolia Bluff, a Rock County Park near Evansville.

Don't Overlook: the UW-Madison Arboretum, Lake Farm County Park, and many others are "in our backyards" with much to discover.

I hope I have piqued your interest in parks. Though I know of no definitive reference, check out the book *60 Hikes within 60 Miles: Madison*.

Now that I have shared some of my experiences and ideas, what will you offer? ■

WEBINAR RECAP

Post-Election, Now What? Economic Update

BY JERRY KULCINSKI, MEMBER, COMMITTEE ON FINANCIAL MATTERS IN RETIREMENT

Steven Rick, chief economist for the CUNA Mutual Group, presented a fascinating webinar on December 16, 2020, on what we may expect from the U.S. economy in 2021.

His overall conclusion is that, despite the effects of the COVID-19 pandemic, 2021 will return the economy to the positive track it was on before the pandemic. He pointed out the bright side of the current economy—rebounding housing and automobile sales and the lower-than-average inflation rate—as well as the dark side of higher federal deficit spending to deal with the many challenges of the pandemic. He was optimistic about the GDP recovery from -3.3% in 2020 to +4.1 % in 2021.

Rick had an interesting take on how the pandemic has changed both household and corporate behavior in major ways: many adaptations made in 2020 will probably be with us for years to come. Overall, his presentation was a welcome positive prediction of how fast the economy will recover from the dreary events of 2020. ■

This webinar was recorded and can be viewed online at the UWRA website under Resources / Presentations / 2020-21 September-December.

EAST–WEST BREAKFAST
Thursday, February 11, 2021

9:00–10:00 A.M.
Online Meeting

Registration Deadline: February 8

Advance registration is required. Register online at: UWRAmadison.org/event-4085584

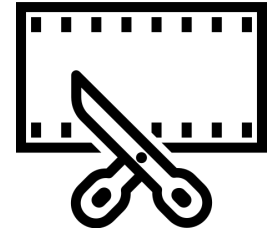
You may call or email the Association Office to register. The webinar link and call information will be included in registration confirmations and meeting reminders emailed to registrants.

ELECTRONIC TECHNOLOGY COMMITTEE

Basics of Video Editing

BY KATHY CHRISTOPH, CO-CHAIR, ELECTRONIC TECHNOLOGY COMMITTEE

If you have attempted to “simply” edit a video clip, you have likely discovered a seemingly endless variety of software options, many of which are complex, costly, and run only on certain hardware.



In response to a request for simpler ways to edit video clips, member Jim Vannes prepared a two-page primer for Macintosh users. With the QuickTime Player (included with the Mac operating system), it’s possible to trim and split clips, assemble separate clips into a single movie clip, and rearrange clips within a movie. The primer is posted at UWRAmadison.org under the Resources tab.

For PC users, member Rachel Baker recommends a YouTube video explaining video editing with software included in Windows 10, youtube.com/watch?v=t6yQwLuoO3w.

Take a look. Give it a try. If you are interested in more advanced editing features or other software, let us know. We can always be reached with any technology question or suggestion at uwra.tech@gmail.com. ■



THE UW NOW is a livestream and video lecture series by UW experts on timely topics, offered by the Wisconsin Alumni Association.

WAA also offers an Alumni Enrichment video series. Find both these series and other videos at youtube.com/channel/UCU7Dnf-69fU9qirG0035-wSg

TRAVEL COMMITTEE

Calling All Rick Steves Wanna-Bes!

BY ESTHER OLSON, CO-CHAIR, TRAVEL COMMITTEE

Do you enjoy sharing your travel experiences and photos? If so, the Travel Committee is looking for you. During this difficult time of isolation and limited activity, offering a webinar or writing an article for *The Sifter* about your travel experiences can help you relive your pleasures and provide joy and entertainment for others.

Please contact committee co-chairs Esther Olson at emolson2@wisc.edu or Peggy Daluge at rickenpeg@dalugetravel.com ■

Openings for UW Retirees as Part-Time Ombudspersons

Provost Karl Scholz and the Ombuds Office are seeking UW retirees who have retired within the

past three years to serve as part-time ombudspersons. Service is usually a term of three years, with compensation for approximately ten hours of work per week. Applications should be submitted by February 5, 2021. See full details at ombuds.wisc.edu/position-openings/

The Ombuds Office is a resource for all UW-Madison employees including Extension (faculty, academic staff, university staff, graduate assistants, post-docs, and student staff members). Ombuds provide a confidential opportunity for employees to be heard and provided with resources, options, and strategies to address workplace problems. Ombuds work independently from university administrative offices, advocating for fairness and equity in the workplace. Ombuds are selected from retired faculty, academic staff, and university staff to achieve the greatest breadth and depth for the program. Current openings are for retired faculty and university staff with broad campus experience to fill the positions that will become vacant this year. ■

■ UW-Madison Retirement Association Calendar Dates ■

Continue to monitor the UWRAMadison.org website for further updates.

- Thursday, February 4 5:00 P.M. Nomination deadline for 2021–22 UWRA Board of Directors (see January *Sifter* article)
- Tuesday, February 9 10:00 A.M.–NOON *Equity in Pandemic Schooling* with Erica Turner, Gloria Ladson Billings, and Carleton Jenkins
- Thursday, February 11 9:00–10:00 A.M. East-West Virtual Breakfast
- Wednesday, February 17 10:00 A.M.–NOON *Sustainable, Responsible, or Impact Investing* with Tom Eggert
- Thursday, March 11 9:00–10:00 A.M. East-West Virtual Breakfast
- Tuesday, March 16 10:00 A.M.–NOON *Russia* with David MacLaren McDonald
- Wednesday, March 24 2:00–4:00 P.M. *Medieval Florence: Dante’s City and Inspiration* with Chris Kleinhenz
- Thursday, April 8 9:00–10:00 A.M. East-West Virtual Breakfast

For information on upcoming PLATO trips, visit platomadison.org/page-18561.
For information on Board and Committee meetings and deadlines for *The Sifter*, see the UWRA website at UWRAMadison.org.

THE SIFTER

UWRAmadison.org

UW–Madison Retirement Association

c/o Division of Continuing Studies
21 North Park Street, Room 7205
Madison, WI 53715-1218

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THE SIFTER

EDITOR • Sheila Leary

COLUMNIST • Mary Barnard Ray

COLUMN COORDINATORS

Meet a Member • Deb Lauder

New Activities in Retirement • Bob Jokisch

Book Marks • Laurie Mayberry

UW–MADISON RETIREMENT ASSOCIATION

Website: UWRAmadison.org

Phone: 608-262-0641

Email: retireassn@mailplus.wisc.edu

EXECUTIVE DIRECTOR • Sandi Haase

BOARD PRESIDENT • Chris Kleinhenz

PRESIDENT-ELECT • Esther Olson

PAST PRESIDENT • Mary Czyszczak-Lyne

SECRETARY • Marian Fisher

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