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We're On Facebook!
UWRA-Madison



THE SIFTER

NEWSLETTER OF THE UNIVERSITY OF WISCONSIN-MADISON RETIREMENT ASSOCIATION

FINANCIAL WEBINAR

The Health of the U.S. Economy

BY JOAN GILLMAN, MEMBER, COMMITTEE ON FINANCIAL MATTERS IN RETIREMENT

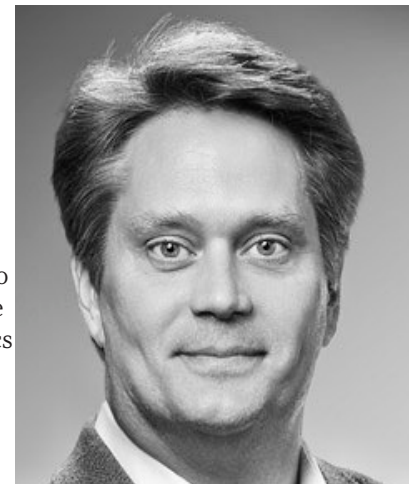
What are the odds of the U.S. economy entering a recession during the next year? Have they increased now that the election is over and COVID is still with us? Rising uncertainty—related to the ongoing trade wars and slowing global economic growth—has reduced business investment and slowed hiring. The unemployment rate is still high. The Federal Reserve rates are extremely low. Are your CDs offering you a return? The op-ed pieces on the economy continue to be all over the place. Are you having trouble figuring out what indicators reflect the reality of the economy? Are you wondering what's going on?

Join us when Steve Rick, chief economist for CUNA Mutual, will once again help us understand the U.S. economy. Steve is one of our most popular presenters, so join us for an enlightening and entertaining session. ■

If you have preliminary questions for the speaker, please send to program coordinator Joan Gillman at jgillman@wisc.edu by December 4, 2020.

Food Pantry Contributions Checks payable to UW Foundation, with "Open Seat" on the memo line. Mail donations to UWRA, 21 North Park Street, Room 7205, Madison, WI 53715-1218.

Steve Rick is a director and the chief economist for CUNA Mutual Group. He is an economic researcher, analyst, and forecaster with an expertise in consumer markets and the credit union industry. He is also a senior lecturer with the Department of Economics at the University of Wisconsin-Madison and serves on the Board of Directors of the University of Wisconsin Credit Union.



THE HEALTH OF THE U.S. ECONOMY

Wednesday, December 16, 2020

10:00 A.M.–NOON

Online Webinar

Registration Deadline: December 11

Advance registration is required. Register online at:

UWRAmadison.org/event-3966917

You may call or email the Association Office to register. The webinar link and call information will be included in registration confirmations and meeting reminders emailed to registrants.

FROM THE EXECUTIVE DIRECTOR'S DESK

Treasure What Is Important

SANDI HAASE

With the holiday season just around the corner, I find myself pausing to reflect on the past year. It certainly is not how I thought 2020 would be when I wrote my December message last year. It has been quite a year for all of us and a particularly challenging time in the world. We are all figuring out the new way to make the world move forward.



As you decorate every nook and corner of your home, savor the goodies of the season, and enjoy the get-togethers with family and friends (likely using Zoom), let us treasure what is truly important in all our lives. May joy and happiness radiate in your lives long after holidays are gone. I am sure you join me in the hope that 2021 will be better.

Stay safe and well, my friends, so that when we can again begin to gather, we will all be together! From my home to yours, happy holidays! ■

DID YOU KNOW?

Did I Register? Where's the Zoom Info?

Did you know that, when registering online for a program or event, you will always receive an emailed confirmation? If you don't get a confirmation, you should first check your junk/spam/clutter folder. If no notification is in those folders, it is likely that something happened during the registration process, and you are not registered. Try again to register, or email or call the Association office so that we can ensure you are registered.

If the confirmation email was in your junk/spam/clutter folder, add to your list of "safe senders and domains" all three of these email addresses: UWRAmadison.org, retireasn@mailplus.wisc.edu, and admin@uwramadison.org. ■

MEET A UWRA BOARD MEMBER

New on Board: Marian Fisher

I joined UWRA in 2016 and, since July 2020, I am serving as secretary for the UWRA Board of Directors. I also have been, and continue to be, secretary for the Committee on Financial Matters in Retirement.



My favorite UWRA activity had been attending the face-to-face seminars presented by the Committee on Financial Matters in Retirement. I like learning something relevant to every retiree's ongoing and never-ending consideration of finance, and I enjoy the energy of those attending. One simple financial tip is to consider renewing your UWRA membership at the bargain rate, rather than on an annual basis. With the current public health challenges, virtual seminars will become the next best thing.

I retired in 2016 after twenty-five years of service in the UW-Madison School of Medicine and Public Health. I was a Research Professor, Distinguished Scientist, and Director of the Statistical Data Analysis Center in the Department of Biostatistics and Medical Informatics. I have tried various activities and volunteer opportunities in retirement. What I like best about my work as the UWRA secretary is creating a clear, concise summary to facilitate the efforts and ideas related by others during a meeting. ■

New ON THE WEBSITE UWRAmadison.org

Resource/Presentations (Sept-Dec)

- Video: It's Your Choice
 - Video: Saving Your History
 - Video: The CARES Act & Economic Impact of COVID-19
 - Video: The Future of Your Data Footprint
- Operating Procedures (Revised October 2020)**

CAMPUS NEWS

ASM Vote: No Confidence in UW-Madison Police

BY CHRIS KLEINHENZ, PRESIDENT, UWRA

Toward the end of September, the Associated Students of Madison passed a vote of no confidence in the UW-Madison campus police. Although our own Association does not, on principle, take a stance on such matters (leaving any such commentary to our members), the UWRA Board of Directors deemed the issues important enough to warrant giving each side space in the newsletter to present short position statements. What follows are unedited statements made, respectively, by Matthew Mitnick (chair@asm.wisc.edu) and Kristen Roman (uwpdchief@wisc.edu). If you wish to express your views on this topic, please send them to both parties and include a copy to Brenda González, community relations director at UW-Madison (brenda.gonzalez@wisc.edu).

ASSOCIATED STUDENTS OF MADISON (ASM)

MATTHEW MITNICK, CHAIR

UWPD is a campus department that is charged with protecting students. Due to their presence at the protests off campus, failure to comply with the #8cantwaitstandards, and unwillingness to meet all or most of the reforms requested by ASM leaders and students, this vote signified a lack of confidence and trust in the department. I was very proud to see my colleagues on the Student Council stand up for justice with the outcome of this vote. No longer will student voices be silenced.

Instead of serving its students, UWPD has instead chosen to purchase military level artillery, discredit BIPOC student experiences, employ their media to publicly intimidate students, and function as a political entity. The fact that UWPD first redacted and later released their purchase order records from the summer protests only after intense public scrutiny, as documented here, the department has demonstrated how it relies on secrecy and deception to push forth its agenda.

UW administrators do not care one bit about student advocacy. They instead have chosen to support a police department set on suppressing the student voice. Their silence on these issues speaks volumes as to where their priorities lie. Job security should not take precedence over student wellbeing.

REFERENCES

- 8 Can't Wait standards 8cantwait.org/
- UWPD purchasing records uwpd.wisc.edu/content/uploads/2020/10/Purchase-Records-Original.pdf

UW-MADISON POLICE DEPARTMENT

KRISTEN ROMAN, ASSOCIATE VICE CHANCELLOR AND CHIEF OF POLICE

On Tuesday, September 29, 2020, Associated Students of Madison passed a resolution of no confidence in the UW-Madison Police Department. The vote occurred just five days after an initial meeting between UWPD and ASM leaders. At that initial meeting on September 24, we discussed a list of demands that UWPD had received less than 24 hours prior. Overall, the discussion was positive, and UWPD committed to participate in future meetings with ASM leaders to answer their questions and address their demands.

The vote of no confidence was swift and did not allow time for students to inquire or fully explore the issues at hand. The list of demands that I had been given just days before the vote was drafted by only a few leaders within ASM and had not been shared or vetted by the entire ASM body. And so, I am disappointed—not in the questions themselves or the specific requests for change—but for not being given the opportunity to engage in a full process prior to the vote, despite my demonstrated willingness to do so. Instead, the vote bypassed any opportunity to engage, share information, listen, learn, clarify, and contextualize, and I believe UWPD's overall service record has, at a minimum, earned us that opportunity.

Since both the initial meeting with ASM leaders and the vote of no confidence, I've received numerous emails from students and ASM representatives advising me that the vote was not reflective of how most students feel about UWPD. It's become clear to me that there is disagreement within ASM as to their position regarding UWPD and their desire to work together toward resolution.

Despite this unfortunate vote, I appreciate ASM's passion around these important issues, and I welcome any opportunity to meaningfully engage and to move forward together toward needed change.

REFERENCES

- UWPD Racial Equity Initiative <https://equity.uwpd.wisc.edu/>
- Setting the Record Straight <https://uwpd.wisc.edu/newsroom/chiefs-corner/> ■

NEW ACTIVITIES IN RETIREMENT

Some Lines on Writing Poetry

BY RICHARD MERELMAN, PROFESSOR EMERITUS OF POLITICAL SCIENCE, UWRA MEMBER

I taught political science at UW–Madison, with a particular interest in culture and politics. For some years I offered an undergraduate course, Literature and Politics. When I retired in 2001, I found myself wandering through the literature stacks at Memorial Library. I’d never written poetry, but why shouldn’t I try to write a sonnet? I did try, aided by a few books I checked out. I’ve been writing poems ever since.

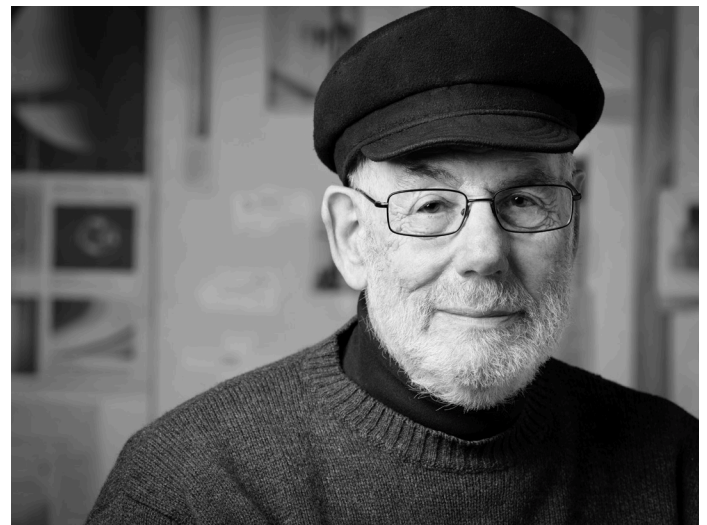
I had to unlearn a goodly number of habits from my life as a political scientist as I learned to write poetry. Just one example: as social scientists, we are trained to avoid speculation and imaginative devices, such as metaphors, in most of our research articles and books. Whereas, in poetry, all is speculation/imagination and device, and the “point” (which we all search for) is often multiple, contradictory, or absent entirely.

I have never started a poem
whose end I knew. Writing a
poem is discovering.
Robert Frost

You can write a good poem about the most ordinary things. For example, one of Robert Frost’s best poems is about repairing a wall. One of American poet James Wright’s finest poems is about high school football in Martin’s Ferry, Ohio. The meanings of a poem may be elusive on first reading. A second reading helps.

To write poems, start reading poems. They crowd the internet. Attend a couple of poetry readings here in Madison. Continuing Studies and the English Department at UW–Madison, Madison College, and local poets offer workshops in poetry for all levels. Informal poetry critique groups abound in Madison. Here are some hints for getting a poem going. Choose a scene, event, or person that sticks

in your mind. Write one line about it. Or is there a word or phrase that you’ve always hated or loved? (I love the word firmament.) Write a line using the word or phrase. Think of something you’ve touched, smelled, heard, seen, tasted: write a line about it. When you have one line, write a second. A line is not necessarily a full sentence; it can be any arrangement of words. Never censor yourself. Play with English; the language is supple.



Why write poems? Because every poem is its own little world. You’ll be surprised. ■

Check the Wisconsin Fellowship of Poets website for weekly updates of poetry activities: www.wfop.org.

 **Badger Talks Live Brings UW–Madison into Your Home**

Badger Talks are a Wisconsin Idea initiative to bring speakers from UW–Madison to audiences around the state. During the pandemic, the talks have evolved into Badger Talks Live, a series of on-line live and recorded video talks on a wonderfully wide range of topics. Watch UW–Madison experts speak on Facebook Live.

Not able to watch a live talk? Each talk is recorded. More than thirty presentations are already available to view at your convenience. Learn all about past and future talks at badgertalks.wisc.edu/badger-talks-live/. ■

BOOK MARKS

Brunelleschi's Dome

BY MILLARD SUSMAN, UWRA MEMBER

The dome of the Santa Maria del Fiore cathedral in Florence is the largest brick and mortar dome in the world, and it is irresistibly photogenic. An aerial photograph of Florence is immediately identifiable because it is dominated by the gorgeous Duomo. Construction of this cathedral started in August 1420 and was completed, save for the lantern atop the dome, in 1436. The book, *Brunelleschi's Dome: How a Renaissance Genius Reinvented Architecture*, by Ross King (Bloomsbury, 2000) tells the story.

Everything about the project was a challenge. The specifications for the structure were spelled out in advance by a group of artists and masons led by Neri di Fioravanti. It would be wider and higher than any dome ever built, and it would be a double structure, a roundish inner dome contained within a pointy outer dome. There would be no supporting buttresses, but instead “chains”—circles of stone and wood—inside the double structure that would keep it from collapsing under its own weight. The thing would have to be built without a supporting scaffold because Florence lacked both money and timber sufficient to erect the enormous scaffold required for this project. The job would require the development of techniques that did not yet exist.

The overseers of the project conducted a competition to choose an architect for the dome, won by Filippo Brunelleschi, whose background was in jewelry- and clock-making. Author Ross King describes in some detail the ingenious, innovative work done by Brunelleschi over the many years he devoted to the construction of the dome (and, subsequently, of its lantern top). King's prose sparkles even when he is talking about technical details, but the charm of this book is the reporting on life in Florence in the early Renaissance. He depicts the brilliant, rambunctious characters who competed for plum artistic jobs, played tricks on one another, and sometimes hurled insults in sonnet form. When I reached the last page, I was still hungry for more. ■



Above: a few titles on the *Sifter* editor's to-read pile.

CALL FOR BOOK REVIEWS

What Have You Read Lately?

BY LAURIE MAYBERRY, COLUMN COORDINATOR

In an attempt to make our virtual “East Meets West Breakfast” in September seem more like the in-person gatherings we all enjoyed before the pandemic, we kicked off our gathering with a discussion “what have you done this summer.”

Members spent more time gardening, or took the time to purge household clutter, increased exercise and walking, or updated their *Living Ledger* (see p. 10 of this issue of *The Sifter*). One of the most popular activities has been reading more books, especially after the libraries opened for pick-ups. We had a long discussion about interesting reads.

We learned from the UWRA Membership Survey that 12% of respondents were interested in a book discussion interest group. That finding has prompted a new column, “Book Marks,” that debuted in the November *Sifter*. Board member Laurie Mayberry has graciously agreed to coordinate the column. So, what have you read lately? Email a paragraph or two about a book you've enjoyed to laurie.mayberry@wisc.edu. ■

MEET A UWRA MEMBER

Data Analysis and Avant-Garde Composers

BY LARRY WINKLER

I was born in Brooklyn, New York, but grew up in Dale, Indiana—Lincoln’s boyhood home. My ancestors were Lincoln’s friends and teachers. In 1969, when Apollo 11 landed on the moon, I was between college semesters, watching the TV with my sister and my parents.

My first job was running the cognitive psychology laboratory of Dominic Massaro and performing analyses for the Psychiatric Institute under Aristotle Alexander. In my career, I’ve done statistics, data analysis, and programming at the UW–Madison and for the State of Wisconsin. I’ve been a MATC instructor, and I’ve also been an attorney in private practice. My favorite part of work before retirement was meeting with UW HR clients to discuss needs and improvements to our hiring system.

A favorite, nostalgic place for me on the UW–Madison campus is the old basement of MACC. I remember the clatter of key punches, lockers opening and closing, card sorters running, and people at the tables hunched over reams of paper doing desk checks of their code, before resubmitting for the typical six-hour turnaround time.

The first thing I did after retiring was to lose 30 pounds, mostly gained back. Perhaps, then, it’s no surprise that my favorite restaurant in the Madison area is the Original Pancake House on University Avenue. I enjoy listening to classically oriented music, introduced to me by the Milwaukee and Joffrey Ballet troupes for their performances. Stravinsky, Prokofiev, Arvo Part, Philip Feeney, and avant-garde composers come to mind. What I’ve been reading lately is *Lincoln’s Last Trial*, by Dan Abrams



and David Fisher.

My partner is Cheryl Knobloch, and our next travel plans include visiting eastern Canada—Quebec, Prince Edward Island, the Bay of Fundy—pulling our teardrop camper. We had to cancel our trip to the Netherlands due to the pandemic.

My favorite UWRA activities are the programs offered and my work on the UWRA website. I still can’t throw away . . . anything. ■

OCTOBER 1–31, 2020

NEW MEMBERS

Susan Ellmaurer	Robert Rettammel
John Ferrick	Lynn Roethe
Leland Greenler	Nora Cate Schaeffer
Susan Greenler	Rochelle Schwarz
Kurt Helin	Deborah Solien
Robert Jafferis	T.L. Solien
Daniel Jarzemsky	David Teske
Linda Johnson	Julie Woods
John Koger	David Woods
Robert Lemanske	

{ The UWRA is your network in retirement! }

UNIVERSITY LEAGUE

Trevor Stephenson to Perform Concert on Zoom

BY KAY JARVIS-SLADKY, UWRA AND UL MEMBER

FROM QUILL TO HAMMER

Eighteenth-Century Transformation in Sound from Harpsichord to Piano

Presented and performed by Trevor Stephenson

Virtual Candlelight Concert

Friday, December 4, 2020, 7:00–8:30 P.M.

(Zoom link goes live at 6:30. Program, 7:00 p.m.)

No charge, but donations to the University League for college scholarships will be appreciated.

The University League announces its entertaining and festive 2020 Candlelight Concert. The event will be held via Zoom, but offers an opportunity to participate in this annual tradition with some of the music, cultural enrichment, and fun at no cost.



Dr. Trevor Stephenson, director of the Madison Bach Musicians, will perform music by Bach, Handel, Mozart, Haydn, and Beethoven. He'll also discuss how eighteenth-century societal and aesthetic changes were mirrored in the transformation of sound as the harpsichord gave way to the early piano. He will play two instruments: a late seventeenth-century Flemish harpsichord and a mid-eighteenth-century fortepiano.

Non-members are welcome, and we welcome new members. For more information and registration, please visit: univleague.wisc.edu/programs. ■

REFLECTIONS

With Change Comes Hope

BY MARY BARNARD RAY, UWRA MEMBER

As I write this, in late October, I face a special challenge: I have no idea what our world will be like on December 1. I don't know if we will have made progress against COVID-19 or resolved the result of the election. I don't even know if we'll have snow on the ground.



What I do know is that the December days will be shorter, the temperature will be somewhat colder, and the trees will have bare limbs. Whatever other changes we may face, we can take comfort in these reliable cycles of nature at the 43-degree latitude.

There was a time when I took this seasonal rhythm for granted. Then I got to know some people living in the tropics and began sharing pictures with them. They were amazed at the change in our front yard over the seasons. They couldn't imagine the daylight ranging from eight hours per day to sixteen. Snow seemed magical, and weather below freezing was frightening. In turn, I couldn't imagine not having four seasons, rather than two rainy seasons and two dry seasons a year. I dreaded the thought of living without the bright colors of fall or the quiet of a snowy morning. The idea of living in heat all year round frightened me. Through their eyes, I began to appreciate what I had, what we all have.

We have change in Wisconsin, and with change comes hope. December will not be like November. Weather will change, so maybe the political situation and the outlook regarding COVID-19 will also change. Break out the gloves and scarves, savor the shift in the season, and keep your spirits up. There is always hope. ■

WEBINAR RECAP

2021 It's Your Choice

BY KAY REUTER-KROHN, MEMBER, AND JACK SORENSON, CO-CHAIR, COMMITTEE ON FINANCIAL MATTERS IN RETIREMENT

Our October 14th webinar on the 2021 state health plan was presented by ETF's Office of Strategic Health Policy. Speakers included director Eileen Mallow and six program area specialists, who provided updates on their specific areas of expertise.

Although this article will be published after the open enrollment period ends, here are some take-aways:

- how to use your health plan's telehealth option before you need it
- upcoming availability of a new electronic prescribing authority that will facilitate writing prescriptions, checking automatically that the prescription is in the Navitus formulary, and showing the price and co-pay
- automatic transfer of current supplemental vision plans to DeltaVision (membership cards will be issued by EyeMed)

- the recent acquisition of Well Wisconsin / Stay-Well by WebMD; look for changes in 2021
- a 50% increase in United Healthcare's Medicare Advantage enrollment, with customer satisfaction ranked at 95.47%.

Information specific to COVID-19 included:

- testing is covered at 100% (with some limits)
- all treatments are covered subject to your selected plan's cost-sharing
- a future vaccine will be covered by medical benefit with no cost-sharing requirement.

As usual, the Q&A component of the "It's Your Choice" seminar yielded many questions and, by several accounts, was the best segment of the program. The ETF staff are true experts, and we are lucky to have them working on our behalf in this complex healthcare environment. We hope your questions were answered in the course of the presentation, during the Q&A, or via direct contact with ETF staff. This presentation was recorded and is posted on the UWRA website. ■

✓ SAVE THE DATE, FINANCIAL WEBINAR

Webinar on Identity Theft

Wednesday, January 13, 2021

Identity thieves and scammers work continuously to invent new and more powerful ways to steal our money. To get an update on the state of the art of thievery, attend the webinar, "Identity Theft: Protect and Prevent," that will be presented by Jeff Kersten at 10:00 A.M. on January 13, 2021. Kersten is the agency liaison for the Bureau of Consumer Protection within the Wisconsin Department of Agriculture, Trade, and Consumer Protection.

This webinar is co-sponsored by the Committee on Financial Matters in Retirement and the Electronic Technology Committee. Registration information is available at UWRAmadison.org/event-4046587. More details will appear in the January *Sifter*. ■



✓ THERE'S STILL TIME TO REGISTER
DISCOVER TUSCANY'S HISTORIC HILL TOWNS, WITH CHRIS KLEINHENZ
Wednesday, December 9, 3:00–4:30 P.M.
UWRAmadison.org/event-4007871
Registration Deadline: December 4

WEBINAR RECAP**Taxes and the Economic Impact of COVID-19**

BY PAUL REICHEL, MEMBER, COMMITTEE ON FINANCIAL MATTERS IN RETIREMENT

On November 4, a veteran seminar presenter to the UWRA, Ken Wundrow (EA) of Experience Consulting, gave his annual presentation via webinar on taxes, investments, and other financial matters. Wundrow is known for presenting his seminars in an understandable, instructional, and entertaining manner.

His fifteenth presentation to our members reviewed the Trump administration's 2017 Tax Cut and Jobs Act and the 2020 acts affecting required minimum distributions (RMDs), qualified charitable distributions, charitable contributions, COVID-19 distributions, and stimulus checks.

Additionally, Wundrow covered other government stimulus efforts included in the 2020 CARES Act to combat the economic impact of the COVID-19 pandemic, especially the resulting business slowdowns and closures and massive unemployment.

The slides and notes of Wundrow's presentation, "The New Normal: The CARES Act and the Economic Impact of the COVID-19 Pandemic," are available on the UWRA website at UWRAmadison.org > Resources > Presentations > 2020-2021 (Sep-Dec). ■

UW-Madison Offers Surge Testing to Community amid Rise in Cases

UW-Madison began offering free COVID-19 testing to area residents on November 12. This testing is for members of the general public. The rapid antigen test from Abbott BinaxNOW delivers results in as little as 15 minutes. Tests are available by appointment only at the Nielsen Tennis Stadium, which is fully accessible. Make an appointment online at doineedacovid19test.com/Madison_WI_2640.html prior to arrival. Test results and site hours will be available on the same website. ■

VIRTUAL BREAKFAST**East Meets West for Breakfast**

BY MILLARD SUSMAN AND JEANNE STUBLASKI, BREAKFAST COORDINATORS

It has been quite a while since we gathered for breakfast, and we should have plenty of things to talk about ... the election, Thanksgiving, the pandemic, plans for the holidays, cabin fever symptoms, and the close of 2020. Please join us for a holiday breakfast to celebrate that we've made it! Whether you live on the East Side or the West side, you are invited to join us for breakfast via your smartphone or computer in the comfort of your home.

We think it is prudent to avoid direct contact for a while, but that doesn't mean that we have to give up conversation with our friends over a sweet roll and a cup of coffee. We can have a virtual, bring-your-own-sweet-roll breakfast without having to change out of our pajamas! And we can overcome the divide between East and West by setting up a digital meeting at which the Sofra gang and the Elie's gang can get to know one another. We look forward to "seeing" you. ■

**EAST-WEST BREAKFAST**

Thursday, December 10, 2020

9:00-10:00 A.M.

Online Meeting

Registration Deadline: December 7

Advance registration is required. Register online at:

UWRAmadison.org/event-4046770

You may call or email the Association Office to register. The webinar link and call information will be included in registration confirmations and meeting reminders emailed to registrants.

TECHNOLOGY

Alert! Are You Zooming with a @wisc.edu email? Read This

BY SANDI HAASE, UWRA EXECUTIVE DIRECTOR

If you merely attend other people's Zoom meetings, the following shouldn't affect you.

But, if you have set up an account to run your own Zoom meetings, or plan to, here is important news. Recently, many UWRA members have received an email announcement affecting their personal Zoom accounts. This was not spam. We hope the following helps explain the situation and actions to be taken.

Background

The University of Wisconsin–Madison entered into an educational contract with Zoom for services for video, voice, online meetings, and webinars, offered **ONLY TO ACTIVELY EMPLOYED** faculty, staff, and students. Thus, this contract does not currently permit any retirees, alumni, or emeriti who have a @wisc.edu email to take advantage of UW's service agreement with Zoom. The University received a list from Zoom of all accounts that use a @wisc.edu email to log in. DoIT is notifying all ineligible individuals (retirees, alumni, emeriti) that they will no longer be permitted to use a wisc.edu email address for a personal Zoom account.

What does that mean to me?

Retirees, alumni, or emeriti who have created a personal Zoom account (regardless of whether the account is free or paid) that uses a @wisc.edu log-in email need to change their Zoom account log-in to a different, non-@wisc.edu email (such as gmail, yahoo, charter, aol, outlook, zoho, icloud, etc.).

Does changing my Zoom log-in affect how I connect to a UWRA meeting or webinar?

- No. If you connect using the URL link in the meeting/webinar confirmation/reminder that UWRA emails to you, you should not have a problem connecting.
- Maybe. If you first log into your Zoom account



and then connect to the meeting/webinar using the program ID and passcode, you may have issues. Be sure to log in using a non-@wisc.edu Zoom account.

How much time do I have to change my Zoom account log-in?

You have until December 31 to change your Zoom log-in email. Beginning in January 2021, former employee Zoom accounts (paid or free) using @wisc.edu that have not been changed will lose access to account information, including recordings, files, and call history. DoIT will not be able to help recover any of your data.

What happens if I don't change my Zoom account log-in email?

You will eventually be locked out of your account, and DoIT will not be able to assist you in recovery.

Does changing my Zoom account log-in email affect my use of my @wisc.edu email?

No, it does not. Retirees, alumni, and emeriti who have @wisc.edu accounts may continue to use them for email. The change affects only the log-in you use for a Zoom account, if you have one. ■

If you have any questions, please contact the DoIT Help Desk at 608-264-4357 or email help@doit.wisc.edu.



FINANCIAL MATTERS

What Is *Living Ledger*?

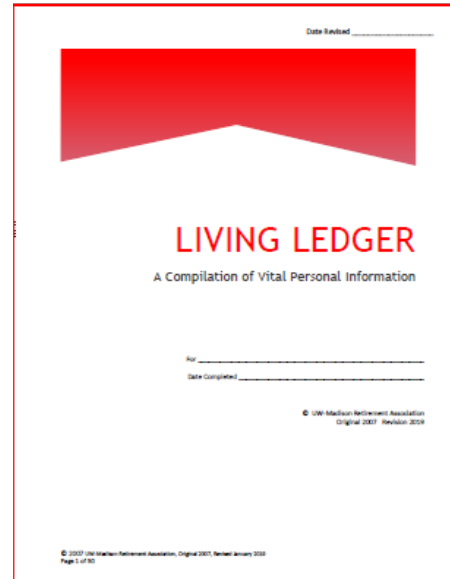
Living Ledger is a comprehensive document designed for UWRA members and their families. Essentially, it is a tool to help members compile their personal, financial, and health information for use by their heirs and designated personal representatives in finding important documents and locating personal contacts when needed.

The tool is intended to be as comprehensive as possible and, therefore, possibly contains sections that may be irrelevant to the needs of any given user. Nevertheless, filling out all the applicable sections should provide all the information that helpers and survivors will need in case of the user’s death or disability. To protect the confidentiality of the information contained in *Living Ledger*; users should not distribute too many copies and should keep certain information, such as Internet passwords, in a separate place.

Living Ledger is a benefit of UWRA membership and is available in the member-only section of the website. To access it, you will need to log onto the UWRA website using your email and password. You will find five versions of *Living Ledger*

on the website: two Microsoft Word formats (doc and docx), an Adobe PDF, Adobe fillable PDF, and Apple Pages format. Members who prefer to fill out the workbook manually can print it from the PDF file. To download the digital template, go to UWRAmadison.org, then to Resources/*Living Ledger*.

If you are not able to print the ledger on a home printer, you can purchase a paper copy (\$10 each) by visiting “Our Store” (visible once you log in) at UWRAmadison.org or by sending a check payable to UWRA to the Association office. ■



■ UW–Madison Retirement Association Calendar Dates ■

Continue to monitor the UWRAmadison.org website for further updates.

- Tuesday, December 1 10:00 A.M.–NOON *COVID-19 Challenges* with Joe Parisi et al.
- Wednesday, December 9 3:00–4:30 P.M. *Tuscan Hill Towns* with Chris Kleinhenz
- Wednesday, December 16 10:00 A.M.–NOON *The Health of the U.S. Economy* with Steve Rick
- Wednesday, January 13 10:00 A.M.–NOON *Identity Theft* with Jeff Kersten
- Tuesday, February 9 10:00 A.M.–NOON *Equity in Pandemic Schooling* with Gloria Ladson Billings and Carleton Jenkins

For information on upcoming PLATO trips, visit platomadison.org/page-18561.
 For information on Board and Committee meetings and deadlines for **The Sifter**, see the UWRA website at UWRAmadison.org.

THE SIFTER

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