



Khoom noj khoom haus Pantry | Pg. 2



Hlub Koj Ib Leeg | Pg. 5



Cov dej num hauv Kev Soj Ntsuam

| Pg. 7



Peb nyob hauv Facebook!

UWRA-Madison



THE SIFTER

NEWSLETTER OF THE UNIVERSITY OF WISCONSIN-MADISON RETIREMENT ASSOCIATION

NYIAJ WEBINAR

Tsim ib Daim Ntawv Pov Thawj Ua Haujlwm Zoo Tshaj Plaws Zoo

Tshaj Plaws nrog qhov pheej hmoo tsawg tshaj plaws thiab kev thaj yeeb nyab xeeb tshaj plaws ntawm lub siab

Los ntawm FAISAL KAUD thiab KATHY ZWEIFEL, cov tswv cuab, COMMITTEE ntawm Cov Nyiaj Txiag Nyiaj Txiag hauv Kev so haujlwm

Join peb rau kev sib tham nrog Paul Merriman ntawm Seattle, Washington, thaum nws tham txog yuav ua li cas faib cov feem pua ntawm kev ncaj ncees thiab cov nyiaj tau los ruaj khov rau cov ntaub ntawv yuav ua rau qhov zoo tshaj plaws rov qab los ntawm kev pheej hmoo tsim nyog. Nws yuav muab cov tswv yim los ua kom cov nyiaj laus tshaj tawm yam tsis muaj nyiaj txaus thiab yuav ua li cas xaiv txoj hauv kev zoo tshaj plaws rau tag nrho koj lub neej.

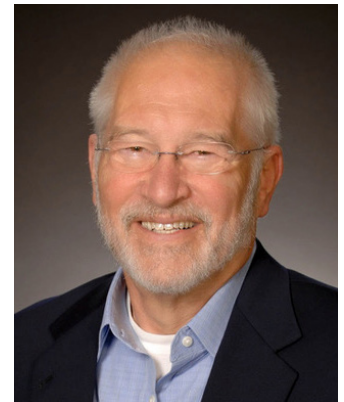


Nws peev cov lus pom zoo yog cuam tshuam rau me me, nruab nrab, lossis loj "zes qe," rau ntau yam kev txoj puab heev, nruab nrab, thiab conservative

lub hom phiaj peev. Nws yuav qhia tias qhov yooj yim li cas 10% hloov pauv hauv cov ntaub ntawv tuaj yeem ntxiv ib lab nyiaj rau cov nyiaj laus yuav tsum siv thiab tawm mus rau cov koom haum thiab tsev neeg.-

Yog tias koj muaj lus nug ua ntej rau tus hais lus, thov xa mus rau Program Coordinator Faisal Kaud ntawm fakaud@wisc.edu, los yog Kathy Zweifel ntawm kazweife@wisc.edu, los ntawm Tuesday, Peb Hlis 8.

Paul Merriman yog lub teb chaws lees paub txoj cai ntawm kev sib nrig sib pab nyiaj, indexing investing, thiab asset allocation. Tom qab so haujlwm ntawm Merriman Wealth Management, Seattle-Raws li kev lag luam tawm tswv yim, hauv 2012, nws tau tsim lub Merriman Nyiaj Txiag Education Foundation. Lub Foundation muab cov tub ua lag luam ntawm txhua lub hnub nyoog nrog cov ntaub ntawv thiab cov cuab yeej los txiav txim siab txog lawv tus kheej zoo tshaj plaws



txaus siab thiab pab lawv siv lawv cov nyiaj laus thiab cov phiaj xwm siv nyiaj laus. Merriman yog tus yeej xyoo 2021 ntawm American Association of Individual Investor's James B. Cloonan "Excellence in Investment Education" Award. Nws yog tus sau yim phau ntawv, suav nrog Kev Noj Qab Haus Huv Nyiaj Txiag Mus Ib Txhis: 5 Cov kauj ruam kom tau nyiaj ntau dua, tsawg dua kev pheej hmoo, thiab kev thaj yeeb nyab xeeb dua.. Nws sau ib kem rau Marketwatch.com, thiab nws tsim cov podcast txhua lub lim tiam, "Sound Investing." Nrhiav ntau qhov chaw pub dawb txog kev nqis peev ntawm paulmerriman.com.

IB QHOV CHAW UA HAUJ LWM
Tuesday, Peb Hlis 15, 2022
10:00 AM – NOON Online Webinar

Daim ntawv thov Deadline: Lub Peb Hlis 11
Yuav tsum sau npe ua ntej. Sau npe online ntawm:
UWRAMadison.org/event-4522634

Tseem muaj sijhawm los sau npe rau FEBRUARY webinars. Saib nplooj 5 kom paub meej.

Los ntawm EXECUTIVE DIRECTOR'S DESK

Kev daws teeb meem: Pab dawb!

Los ntawm SANDI HAASE

How ntau ntawm koj tau txiav txim siab rau cov dej num txhawb kev noj qab haus huv ntawm lub cev, lossis qhov ntawd



kev daws teeb meem rau kev noj qab haus huv zoo dua, lossis kev noj qab haus huv nyiaj txiag thiab kev noj qab haus huv? Muaj pes tsawg tus ntawm koj tseem tab tom tuav rau qhov kev daws teeb meem? Muaj pes tsawg tus ntawm koj tau pov lawv tawm ntawm qhov rais?

Peb caug-ib hnuv rau xyoo 2022, UWRA txuas ntxiv nws txoj kev siv zog rau lub xyoo tshiab uas tuav cov lus cog tseg tshwj xeeb. . . ib

uas yuav rov ua rau peb sib sau ua ke! Peb lub hom phiaj yog los txhawb kev nyiam, kev noj qab haus huv, thiab kev noj qab haus huv ntawm peb cov tswv cuab los ntawm ntau hom kev ua ub no thiab cov ntaub ntawv, los pab txhawb cov tswv cuab kev txhawb nqa ntawm University thiab cov zej zog nyob ib puag ncig los ntawm kev pab dawb, thiab tswj kev sib tham nrog cov tsev kawm ntawv qib siab thiab cov zej zog. cov koom haum.

Nees nkaum-peb lub hlis dhau los no yog ib qho nyuaj uas kuv paub tseeb tias peb tsis muaj leej twg yuav hnov qab. Tus mob coronavirus tau ua rau peb txhua tus neeg tuag. Nrog lub hom phiaj kom muaj kev sib koom ua ke thiab muab ib qho chaw zoo rau kev kawm, peb pawg neeg txuas ntxiv txhim kho cov kev pab cuam zoo uas hais txog cov ntsiab lus ntawm lub cev, lub hlwb, thiab kev noj qab haus huv ntawm peb cov tswv cuab. Cov pawg neeg txuas ntxiv siv cov ntaub ntawv uas koj tau muab rau hauv Kev Tshawb Fawb Cov Tswv Cuab Tswv Cuab, nrog rau koj cov lus pom thiab cov lus pom zoo uas tau muab rau hauv kev ntsuam xyuas kev sib tham tom qab txhua qhov kev nthuav qhia, los tsim cov kev pab cuam tshiab. Koj lub tswv yim yog qhov tseem ceeb rau peb txoj kev vam meej! Raws li kuv saib mus rau lub caij ntuj no thiab lub caij nplooj ntoo hlav yuav los tom ntej, kuv ntseeg tias UWRA tau npaj rau lub xyoo tshiab zoo.

Txawm li cas los xij, kev vam meej ntawm ib lub koom haum yog nyob ntawm kev koom tes ntawm nws cov tswv cuab. Puas muaj txoj hauv kev uas koj tuaj yeem koom nrog UWRA zej zog? Muaj 720 teev hauv ib hlis. Koj puas

muaj ob teev hauv ib hlis uas koj tuaj yeem koom nrog UWRA zej zog? Koj muaj kev txaus siab, txuj ci, thiab kev txawj ntse dab tsi uas koj txaus siab qhia? Koj muaj kev txawj ntse dab tsi uas yuav ua rau UWRA lub koom haum muaj zog dua thaum peb taug kev xyoo tom ntej? Koj txoj kev koom tes tuaj yeem ua rau UWRA muaj zog dua, tseem ceeb dua, nthuav?

Kuv pom cov tswv cuab uas txawj ntse heev uas txhua tus coj qhov kev xav tshwj xeeb rau Lub Koom Haum. UWRA yuav muaj zog dua nrog koj txoj kev koom tes. Peb nyob ua ke zoo dua! Koj puas yuav xav txog kev ua haujlwm pub dawb?

Txuas ntxiv saib xyuas koj tus kheej thiab koj tsev neeg thaum lub caij ntuj no. Ua tsaug!-

Koj tseem tuaj yeem muab pov rau hauv koj lub kaus mom rau UWRA Board

AKoj puas xav ua haujlwm ntawm UWRA pawg thawj coj saib? Thov xav txog kev xaiv tus kheej. Pawg Thawj Coj ntsib ob teev txhua hli, Cuaj Hlis txog rau Lub Rau Hli. Tsis tas li ntawd, Pawg Thawj Coj ua haujlwm ua tus sib tham rau ib pawg UWRA uas sib ntsib rau ib thiab ib nrab rau ob teev txhua hli. Hnuv kawg rau kev xaiv tsa yog hnuv Tuesday, Lub Ob Hlis 15. Xa cov npe rau retireasn@mailplus.wisc.edu .-

Koj Cov Khoom Noj Pantry Pab Txhawb Cov Tub Kawm Ntawv ntawm Thanksgiving

Tnws cov tub ntxhais kawm-khiav Open Seat Food Pantry hauv tsev kawm ntawv tau muab lub thawv khoom noj Thanksgiving-themed xyoo no rau cov tub ntxhais kawm ntsib kev txom nyem nyiaj txiag thiab tsis tuaj yeem taug kev thaum muaj kev sib kis. Yuav luag 100 tus tub ntxhais kawm tau kos npe rau lub thawv, pab 270 tus neeg. 483 ib lub hnuv ntawv qhia zaub mov tau npaj.

Open Seat yog tus tsim los ntawm UWRA zaub mov pub dawb rau xyoo 2021-22. Khoom noj khoom haus pantry (asm.wisc.edu/the-open-seat/) yog ib qho kev pabcuam tseem ceeb los ntawm Associated Students of Madison (ASM).

Xav txog kev muab nyiaj pub dawb rau Open Seat nrog daim tshev them rau UW Foundation, nrog "Open Seat" ntawm kab ntawv sau tseg. Xa ntawv pub dawb rau UWRA, 21 North Park Street, Room 7205, Madison, WI 53715- 1218.-

REFLECTIONS

Groundhog's 15 Minutes of Fame

Los ntawm MARY BARNARD RAY



When kuv nyob hauv universitylong, ntev dhau los—Andy Warhol nyuam qhuav hais tias, "Nyob rau yav tom ntej, txhua tus neeg yuav muaj npe nrov hauv ntiaj teb rau 15 feeb." Txhawm rau piav qhia nws cov ntsiab lus, nws tau ua yeeb yaj kiab ntawm cov neeg zoo tib yam tham txog tsis muaj dab tsi tshwj xeeb, thiab kuv tus xibfwb Askiv

xav kom peb saib nws. Lub cim xeeb nkaus xwb kuv muaj ntawm cov vis dis aus ntawd yog daim duab ntawm ib tug poj niam hnuv nyoog nruab nraub hauv curlers. Txawm hais tias kuv tsis yog tus kiv cua loj ntawm Warhol, kuv yog thiab tseem txaus siab rau nws txoj kev ua siab zoo ntawm qhov ntawd. Muab qhov xwm txheej ntawm cov yeeb yaj kiab hauv social media, txawm li cas los xij, kuv tsis ntshov siab kom muaj lub sijhawm muaj koob meej ntawm kuv tus kheej.

Dab tsi ua rau kuv nco txog Warhol qhov kev twv ua ntej yog Hnuv Groundhog. Ob peb cov tsiaj muaj ntau yam tsis zoo tshaj li cov tsiaj qus. Nyob rau hauv tsos, lawv zoo li vague, rog lumps ntawm plaub. Lawv siv feem ntau ntawm lawv lub neej tsaug zog, thiab lawv siv cov khoom seem noj. Peb yeej tsuas pom lawv thaum lawv pib khawb qhov uas cuam tshuam thiab txaus ntshai ntawm peb cov khoom; txwv tsis pub, lawv yog tsiaj peb tsis txawm saib nrog kev txaus siab, zoo li peb ua squirrels los mos mos. Groundhogs tsis ntshim hlub los yog endearing. Tawm ntawm kev xav paub, Kuv tau tshawb nrhiav cov yeeb yaj kiab ntawm cov yeeb yaj kiab lom zem, tab sis kuv qhov kev tshawb nrhiav tau me ntsis. Thawj nplooj ntawm ntawm cov vis dis aus tau qhia txog peb yam ntawm tib lub vaj-noj zaub mov thiab ib daim vis dis aus ntawm "groundhogs thiab cov phooj ywg" uas tsom feem ntau ntawm porcupines, squirrels, thiab chipmunks. Zoo li Rodney Dangerfield, groundhogs tau txais kev hwm me ntsis, txawm tias hauv YouTube.

Tab sis tom qab ntawd los txog Lub Ob Hlis 2, thiab groundhogs tau txais lawv 15 feeb. Lub nroog vixaj los thov "tus nom" groundhog uas tuaj yeem kwv yees thaum lub caij ntuj no yuav xaas. Sun Prairie, Wisconsin, muaj cov lus tseeb, tau kawg! Cov kws tshaj lij huab cua piav qhia tias kev coj noj coj ua hauv av tsis yog qhov kev ntseeg siab heev, tab sis lawv tseem tshaj tawm cov txiaj ntsig ntawm xov xwm yav tsaus ntuj. Cranky

groundhogs qee zaas tom lawv lub siab, tsis muaj qhov tsis ntseeg vim tias lawv tau sawv ntshov, tab sis qhov ntawd tsis txwv cov neeg los ntawm kev sab laj rau lawv xyoo tom ntej. Warhol tau muaj ib lub sijhawm, tsawg kawg, ntawm kev tshoov siab tiag tiag. Txawm tias groundhogs tau txais lawv hnuv nyob rau hauv lub hnuv, los yog tsawg kawg yog lub caij nyoog mus nrhiav nws.-

PARTNERS IN GIVING

Ua ib qho cuam tshuam los ntawm Muab

Los ntawm GIANNA TAYLOR, UNIVERSITY COMBINED CAMPAIGN COMMITTEE

Tnws Cov Neeg Koom Tes Hauv Kev Tshaj Tawm yuav xav ua tsaug rau UWRA cov zej zog rau nws txoj kev siab dawb siab zoo txog tam sim no thaum lub xyoo kev sib tw. Peb zoo siab heev uas cov neeg so haujlwm tseem koom nrog UW-Madison zej zog kom muaj kev cuam tshuam hauv zos thiab thoob ntiaj teb los ntawm kev pub dawb rau Cov Neeg Koom Tes hauv Kev Muab. Koj qhov kev txhawb nqa txhais tau tias lub ntiaj teb rau peb!

Yog tias koj tseem tsis tau muab rau xyoo no thiab xav tau, tseem muaj sijhawm. Txawm tias \$5 tuaj yeem txhawb nqa cov kev pabcuam tseem ceeb uas peb cov neeg nyob sib ze nyob ntawm. Peb caw koj tuaj xyuasmuab.wi.gov/mus saib cov charities muaj, los yog Give.wi.gov/about-us/giving-in-retirement/sau npe kom tau txais cov ntau ntawm kev sib tw ncaj qha rau koj tus email lossis tsev. Txhawm rau saib tag nrho cov kev xaiv rau kev muab, mus saib Give.wi.gov/options-for-giving/.Kev koom tes tau txais tos mus txog lub Tsib Hlis 15, 2022.

Ib zaug ntxiv, peb ua tsaug rau koj qhov kev txhawb nqa dav dav ntawm Cov Neeg Koom Tes hauv Kev Tshaj Tawm, thiab peb xav kom koj thiab koj tsev neeg noj qab haus huv hauv 2022.-

WEBINAR RECAP

Kev Noj Qab Haus Huv ntawm Teb Chaws Asmeskas Economy

Los ntawm JOAN GILLMAN thiab KAY KEUTERKROHN, cov tswvcuab, COMMITTEE ntawm cov teeb meem nyiaj txiag hauv kev so haujlwm

Kuv zoo siab txais tos rov qab los rau UWRA Steve Rick, tus kws tshaj lij nyiaj txiag ntawm CUNA Mutual. Peb tau ploj mus txog pes tsawg xyoo nws tau tham nrog peb txog kev lag luam, tab sis nws tuaj yeem ntxiv tus kws tshaj lij nyiaj txiag rau UWRA rau nws qhov kev xav tau! Yog tias koj tsis tuaj yeem koom nrog peb thaum Lub Kaum Ob Hlis 15, peb xav kom koj saib cov ntaub ntawv kaw tseg ntawm UWRA lub vev xaib, nrog rau cov kab kos thiab cov duab uas nrog cov lus hais.

Steve Rick's 2021-2022 Economic Summary

- Kev loj hlob ntawm kev lag luam muaj zog heev rau 2 xyoo tom ntej.
- Cov paj laum mus sij hawm ntev nce 1% hauv ob xyoo tom ntej.
- Tus neeg poob hauj lwm nyob qis dua li qub rau ob peb xyoo tom ntej no; nruj zog ua lag luam.
- Kev tsim vaj tsev nyob kom ruaj khov rau ob peb xyoo tom ntej no, nrog rau kev lag luam tsis sib xws.
- Kev loj hlob ntawm cov khoom lag luam thiab cov nqi tsev yuav qeeb tom qab xyoo 2022.

Hauv qab no yog qhov tseem ceeb ntawm cov ntsiab lus.

Kev Loj Hlob

Kev loj hlob hauv 2020 yog 3.5% tsawg dua xyoo 2019, tsim khoom tsawg dua thiab kev pabcuam. Qhov nruab nrab kev loj hlob yog 2% thiab kev kwv yees rau 2021 yog 5.5% kev loj hlob. Cov khoom siv:

- Yuav tsis muaj kev poob nyiaj txiag.
- Txo kev lag luam tsis meej.
- Kev ntseeg siab ntawm cov neeg siv khoom siab dua.
- Kev tsim kho cov khoom muag yuav siv sij hawm ntau xyoo.
- Kev siv nyiaj txiag vaj tse yuav ntxiv .5% tawm rau xyoo 2026.

Lo lus nug loj: Inflation lossis Deflation?

- Tus nqi ntawm kev nyob yog nce 6.8% piv rau ib xyoo dhau los; siab tshaj hauv 40 xyoo. (2.5% yog qhov kev nce nqi ib txwm muaj.)
- Xav tau ntau dhau thiab khoom siv tsawg dhau.
- "Kev nce nqi yog nyiaj ntau dhau los caum cov khoom tsawg dhau."

US Consumer Price Index Inflation

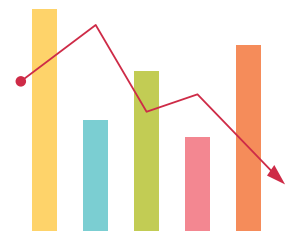
- Kev ntxhov siab nyiaj txiag hauv tsev siab dua.
- Cov nqi qiv nyiaj siab dua.
- Cov paj laum siab dua.
- Tus nqi zog ntau dua.
- Cov nqi khiav hauj lwm siab dua.

Kev nce nqi yog ib ntus thiab kev cia siab yog nyob ntawm daim ntawv cog lus. Bond lag luam cia siab tias yuav nce 2.35% txhua xyoo rau 10 xyoo tom ntej. Qhov xwm zoo yog cov paj laum yuav tsis spiking. Cov nqi roj tsis xav tias yuav nce ntxiv. "Kev nce nqi yog nyob txhua qhov chaw thiab ib txwm muaj qhov tshwm sim nyiaj txiag," tus kws sau nyiaj txiag Milton Friedman tau sau.

Kev Ua Haujlwm thiab Kev Poob Haujlwm

5 lab tus neeg Asmeskas tsawg dua ua haujlwm hnuv no piv rau Lub Ob Hlis 2020.

- Tib neeg ntshai tsam COVID-19.
- Cov kev pab zov me nyuam muaj tsawg dua.
- Cov neeg ua haujlwm rov ntsuam xyuas dua lawv txoj haujlwm thiab lawv xav tau ua haujlwm.
- Cov me nyuam boomers txiav txim siab so kom ntxov.



Nrog rau 4.2% kev poob haujlwm hnuv no, peb qis dua qhov "natural" nyiaj poob haujlwm ntawm 4.5%. Qhov no yog qhov kev lag luam tshwj xeeb: kev kwv yees ntawm cov nyiaj poob haujlwm qis dua 4.5% tus nqi ntuj rau 5 xyoo tom ntej, kev lag luam nruj.

Cov paj laum

Tus nqi tseem ceeb tshaj plaws hauv kev lag luam yog dab tsi? Tus nqi ntawm cov nyiaj: tus paj laum.

- Cov paj laum tseem ceeb tshaj plaws: 10-xyoo US Treasury note/bond = 1.5%.
- Kev cia siab nyiaj txiag: tsawg dua 2.5%.
- Treasury bond 1.5% minus Inflation 2.5% = negative 1.0% return on invest.
- Feds tab tom tso nyiaj rau hauv tsev txhab nyiaj (QE = quantitative easing, printing money to buy bonds.)
- Cov paj laum tsis zoo los txhawb kom cov neeg qiv nyiaj.

txuas ntxiv p. 5

WEBINAR RECAP, txuas ntxiv los ntawm p. 4

- QE tej zaum yuav qeeb = cov paj laum tiag tiag yuav nce.
- 10-xyoo Treasury tus nqi nruab nrab yog 3.3% tshaj 20 xyoo.
- 2021 tus nqi yog 1.5%, kev kwv yees ntawm cov nqi nce hauv 5 xyoo tom ntej mus rau 3.0%.
- Lub hom phiaj luv luv paj laum yog 2.5% los ntawm 2026.

US Tsheb Muag

- Qhov nruab nrab yav dhau los yog 16.5 lab lub tsheb muag / xyoo.
- Tam sim no, 13 lab lub tsheb muag. Supply chain cuam tshuam; qhov no yog tuav kev lag luam rov qab.

Kev Muag Khoom Hauv Tsev

- Cov vaj tsev loj hlob: cov paj paj qis thiab cov pej xeem.
- Lub sij hawm ntev kev muag khoom hauv tsev tau 5 lab muag hauv ib xyoos.
- Tam sim no, 6.3 lab muag tsev.
- 1.27 lab = tam sim no cov khoom muag ntawm cov tsev muag khoom.
- Cov nqi tsev nce 17% (feem ntau nce 4.1% toj xyoo).
- Cia siab tias lub xyoo siab tshaj yuav yog 16% hauv 2021 thiab 9% hauv 2022.

S&P 500 Stocks (Wealth Effect)

- Cov khoom lag luam roaring siab dua txij li xyoo 2009.
- Tus nqi Tshuag tam sim no ntawm cov ntaub ntawv siab.
- Tus nqi tam sim no / Nyiaj tau los piv (P / E) yog 39; tshaj 25 xyoo P/E piv tau 27.

S&P 500 Kev Loj Hlob Tus Nqi Tshaj Tawm

- 5.2% = kev loj hlob ntev
- 25% = 2021
- 9% = 2022
- - 1% = 2023
- . 5% = 2024
- 0% = 2025

Kos koj daim ntawv qhia hnuv xyoo 2022 rau lub Kaum Ob Hlis 14, 2022, thaum Steve Rick yuav nthuav tawm cov ntsiab lus ntawm kev lag luam ib zaug ntxiv.-

TAM SIM NO THIAJ LI NTAUB NTAWV

YUAV UA LI CAS YUAV TSUM TAU TXAIS LEEJ TWG

Raws li koj ua

Hnub Tuesday, Lub Ob Hlis 8, 2022

10:00 AM – NOON Online Webinar

Daim ntawv thov Deadline: Lub Ob Hlis 4

Yuav tsum sau npe ua ntej. Sau npe online ntawm: UWRAMadison.org/event-4462453

Hlub koj lub siab

Kev nce qib thiab cov tswv yim rau Kev Saib Xyuas
Lub plawv Health

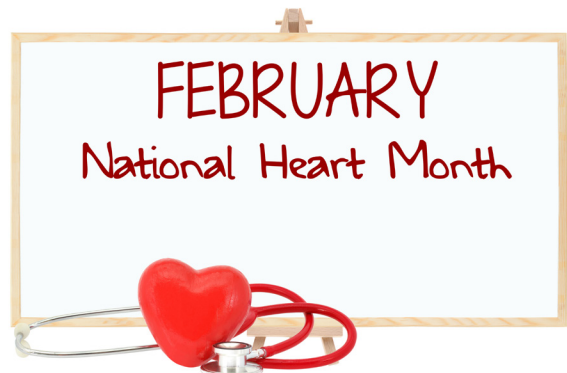
Hnub Monday, Lub Ob Hlis 14, 2022

1:00-3:00 PM Online Webinar

Daim ntawv thov Deadline: Lub Ob Hlis 10

Yuav tsum sau npe ua ntej. Sau npe online ntawm: UWRAMadison.org/event-4562377

Kev sau npe online rau webinars yog ib qho yooj yim, tab sis cov tswv cuab kuj tuaj yeem xa email mus rau UWRA chaw ua haujlwm ntawm retireassn@mailplus.wisc.edu lossis hu rau 608-262-0641 txhawm rau sau npe rau cov xwm txheej. Webinar txuas thiab hu xov tooj yog suav nrog kev lees paub kev sau npe thiab kev ceeb toom xa email rau cov neeg sau npe 7 thiab 2 hnub ua ntej cov xwm txheej.



UA NTEJ UA NTEJ

Kev Pabcuam rau Poultry Science thiab Kev Ua Liaj Ua Teb

Los ntawm LOUIS C. ARRINGTON, UWRA tus tswv cuab

Kuv loj hlob nyob rau hauv ib qho kev ua liaj ua teb nyob ze Sykesville, Maryland (qhov ntawd yog lub hauv paus Maryland, yog tias koj tuaj yeem pom qhov nruab nrab ntawm lub xeev zoo li Maryland). Kuv lub ntsiab 4-H thiab FFA tej yaam num yog nyob rau hauv cov nqaij qaib: raising thiab muag nyob broilers thiab ib tug breeder flock tsim qe rau ib lub zos hatchery. Kuv tau mus kawm National FFA Convention thiab 4-H Congress thaum kuv kawm tiav high school thiab tau txais ntau yam kev qhuas los ntawm cov koom haum no, suav nrog Xeev FFA Degree thiab induction rau hauv Maryland 4-H All-Stars.



Kuv lub hom phiaj hauv tsev kawm ntawv qib siab yog los ua ib tus kws tshaj lij hauv lub xeev tshwj xeeb hauv qaib. Kuv tau mus kawm University of Maryland, University of California-Davis, thiab Michigan State University kom khwv tau kuv BS, MS, thiab PhD. degrees, ntsig txog, tag nrho hauv kev tshawb fawb nqaij qaib.

Kuv txoj haujlwm txuas ntxiv pib xyoo 1966 hauv Univer-yog Wisconsin Department of Poultry Science

(uas tom qab ntawd tau koom nrog Animal Sciences). Kev koom tes hauv chav haujlwm thiab cov haujlwm hauv tsev kawm qib siab yog qhov kev pabcuam uas xav tau (nrog rau kev ua kom ntseeg tau tias muaj cov qaib ntxhw tshiab rau Poultry Science Club muag ntawm Thanksgiving). Kuv cov dej num Extension suav nrog kev sib koom tes kev kawm; tsim cov ntawv xov xwm thiab cov ntawv xov xwm; cov kev pab cuam rau cov hluas; thiab kev sab laj. Cov neeg tuaj saib loj yog cov neeg tsim khoom nqaij qaib, cov tub ntxhais hluas, cov koom haum kev lag luam, thiab cov neeg siv khoom. Kuv so haujlwm xyoo 1998 tab sis tseem pab raws li xav tau.

Zoo li cov kws tshaj lij txuas ntxiv feem ntau, kuv tau ua haujlwm nrog ntau lub xeev, cheeb tsam, thiab lub teb chaws cov koom haum nqaij qaib, ua tus thawj coj lossis tub ceev xwm ntawm kaum pab pawg ntau xyoo. Kuv tau muaj hmoo tias kuv qhov kev koom tes tau lees paub nrog ntau qhov kev qhuas (xws li Poultry Science Fellow thiab American Poultry Industry Hall of Fame). Ob qhov kev ua tiav tshwj xeeb tau ua tiav tiav thiab nthuav tawm qhov kev xaiv tsa ntawm Wisconsin tus kws kos duab tsiaj qus Owen Gromme rau tus kws kho mob tshwj xeeb los ntawm UW-Madison thiab kho 136-nplooj phau ntawv ua kev nco txog 100 xyoo ntawm Poultry Science Association.

Kuv txoj kev koom tes nrog cov neeg hauv Wisconsin, kev lag luam nqaij qaib, thiab kev ua liaj ua teb feem ntau yog qhov muaj txiaj ntsig zoo rau kuv thiab kuv tsev neeg —kuv tus poj niam Sandra thiab peb cov menyuam Joyce (Iola, WI) thiab John (Berkeley, CA).

Lub Kaum Ob Hlis 1-31, 2021

Peb zoo siab txais tos cov tswv cuab tshiab

Ronald Burnette,

Tsev Kawm Ntawv Pharmacy

Pamela Skaar, UA

Wisconsin State Lab of Hygiene, Tshuaj thiab Public Health

Shirley DeWitt,

Tus neeg saib xyuas

Robert Zimmerman

Division of Information Technology

UWRA yog koj lub network hauv kev so haujlwm!

ACTIVITIES nyob rau hauv so

Ua haujlwm pab dawb nrog Madison Audubon

Los ntawm JOANNE JONES, UWRA MEMBER

Owning me me 20-acre farmette, nyob sab nraum Madison hauv Deerfield, yeej cuam tshuam rau peb cov nyiaj laus. Thaum kuv tus txiv so haujlwm thawj zaug hauv xyoo 2010, peb tau los ntawm peb txoj haujlwm mus rau ob. Thaum kuv so haujlwm los ntawm Division of Information Technology uas kuv yog tus thawj saib xyuas nyiaj txiag, peb tau poob rau ib txoj haujlwm rau peb sib koom.

Tsis ntev tom qab so haujlwm xyoo 2015, kuv raug xaiv los ntawm lwm tus neeg ua haujlwm so haujlwm UW-Madison los ua tus tuav nyiaj txiag rau Madison Audubon Society. Kuv yog ib tug neeg nyiam tsiaj thiab sab nraum zoov tab sis tsis paub ntau txog Madison Audubon, lub koom haum zoo thiab muaj zog. Kuv txhawb kom koj kawm ntxiv ntawm madisonaudubon.org.



Hauv rau xyoo dhau los, Madison Audubon cov neeg ua haujlwm, kev ua ub no thiab kev siv nyiaj tau nce ntxiv. Cov peev nyiaj tau nce peb zaug hauv lub sijhawm kuv tau ua lub koom haum tus neeg tuav nyiaj txiag.

Madison Audubon tau tiv thaiv ntau txhiab daim av ntawm thaj chaw tseem ceeb nyob rau sab qab teb-central Wisconsin. Ntawm tag nrho Audubon tshooj thoob tebchaws, Madison Audubon yog tus thawj coj hauv kev saib xyuas thaj av, nyob rau thib peb ntawm ntau tshaj 450 tshooj hauv-

tal acreage peb tswj rau cov tsiaj qus. Nrog rau cov neeg ua haujlwm me me, cov neeg ua haujlwm txaus siab, thiab cov neeg tuaj yeem tuaj yeem pab dawb, Madison Audubon nquag tswj hwm ob lub chaw tua tsiaj qus thiab cov khoom nyob ze kom ua kom muaj txiag ntsig zoo tshaj plaws.

Tsis tas li ntawd, Madison Audubon muaj keeb kwm ntev thiab txuas ntxiv ntawm kev pab lwm lub koom haum thiab cov tswv av ntiag tug nrog rau kev tswj hwm av thiab kev tsim kho vaj tse.



Nws kuj tseem muaj cov kev kawm txuj ci los txuas cov menyuum mus rau sab nraum zoov los ntawm kev koom tes nrog cov tsev kawm ntawv hauv zos thiab cov chaw hauv zej zog. Madison Audubon muaj ntau qhov kev mus ncig ua si dawb, cov xwm txheej tshwj xeeb, thiab cov lus qhuab qhia xav txog txhua xyoo, ntau yam pub dawb rau pej xeeb.-

Txhawm rau xa ib lub tswv yim rau Cov Kev Ua Si hauv Cov Nyiaj Laus, thov e-mail tus neeg saib xyuas kab ke Bob Jokisch ntawm bobjokisch@gmail.com yog.

ELECTRONIC TECHNOLOGY

Tswj Password Muaj raws li UW Retiree Perk

Los ntawm MILLARD SUSMAN, MEMBER, ELECTRONIC TECHNOLOGY COMMITTEE

Rcov neeg ua haujlwm uas siv UW-Madison IT cov kev pabcuam tuaj yeem sau npe rau LastPass Premium, daim ntawv thov kev tswj tus password. Qhov kev pabcuam no yog muab tsis tau them nqi, txuag koj ntawm \$35 toj ib xyoo. LastPass yog ib txoj hauv kev yooj yim los ntxiv dag zog rau kev ruaj ntseg ntawm koj cov kev lag luam online uas xav tau tus password.

Yog xav paub ntxiv txog cov yam ntxwv ntawm LastPass Premium, saib qhov txuas no ntawm UW-Madison KNOWLEDGEBASE: wb.wisc.edu/103552.

Yog tias koj twb muaj qhov dawb version ntawm LastPass thiab xav hloov mus rau Premium, saib: lastpass.com/partnerpremium/uw.

CAMPUS NEWS

Caij nplooj ntoos hlav 2022 University Roundtable Series

Los ntawm LESLIE FISHER, DEPUTY SECRETARY OF ACADEMIC STAFF

Eib lub semester, University Roundtable nta peb cov kev pabcuam noj su nrog kev tham los ntawm ib tus tswvcuab hauv tsev kawm ntawv zej zog. Cov kev pabcuam Roundtable yog qhib rau txhua tus tswvcuab hauv tsev kawm ntawv zej zog thiab lawv cov qhua. Txhua qhov kev kawm nyob hauv Varsity Hall hauv Union South thaum 11:45 teev sawv ntov txog 1:00 teev tsaus ntuj

Lub Ob Hlis 16, MADISON MADE, nrog Anna Andrzejewski, tus xibfwb ntawm keeb kwm kos duab

Yuav ua li cas Madison-based builder-developer Marshall Erdman tus qauv tsim tau hloov kho thaj chaw ntawm thaj chaw tom qab Tsov Rog Ntjaj Teb Zaum II.

Lub Peb Hlis 23, YUAV TSUM TAU TXAIS, nrog Simon Gilroy, tus xibfwb ntawm botany

Cov teeb meem uas tsis muaj qhov hnyav ntawm lub dav hlau ya davhlau cuam tshuam rau hauv av biology thiab kev tshawb fawb tam sim no qhia tau li cas cov nroj tsuag tuaj yeem loj hlob thiab txawm tias muaj kev vam meej hauv thaj chaw neeg txawv teb chaws.

Lub Plaub Hlis 20, TROPICAL TALES OF POLAR ICE, nrog Andrea Dutton, tus xibfwb ntawm geoscience

Yuav ua li cas kev tshawb fawb ntawm pob txha coral reefs nyob rau hauv cov chaw kub thiab muaj xyooob ntoo Islands tuaj qhia cov kws tshawb fawb txog kev hloov pauv ntawm Antarctic ice sheet retreat thaum lub caij sov dhau los thiab qhov ntawd txhais li cas rau yav tom ntej ntawm ntug dej hiav txwv thoob ntiaj teb.



Txhua pluas su raug nqi \$15. Yog xav paub ntiv, thov mus saib hauv University Roundtable nplooj ntawv ntawm [acstaff ua. wisc.edu/programs/university-roundtable/](https://www.wisc.edu/programs/university-roundtable/) . Rau cov lus nug, email roundtable@soas.wisc.edu .-

CAMPUS NEWS

UW Arboretum Muab Cov Kev Qhia Hauv Online Nature

Los ntawm SHEILA LEARY, UWRA tus tswv cuab thiab SIFTER Editor

Tnws UW-Madison Arboretum lub caij ntuj no Enrichment lub caij ntuj no muaj kev qhuab qhia rau cov kws tshaj lij thiab cov neeg ua haujlwm pab dawb thiab rau cov neeg nyiam hauv zej zog. Cov lus qhuab qhia 2022 yuav yog virtual thaum sawv ntov hnuv Thursday, Lub Ob Hlis 3 txog Lub Plaub Hlis 7, 10-11:30 AM (CST). Cov lus qhuab qhia yog \$10 txhua qhov thiab yuav tsum tau sau npe ua ntej. Kev sib tham pib tam sim ntawm 10 AM

Ntau tus neeg hais lus hauv zos thiab hauv tebchaws yuav nthuav tawm cov lus hais txog ntau yam, suav nrog cov zej zog Dub txhawb kev ncaj ncees ib puag ncig thiab kev saib xyuas, kev zoo nkauj thiab ntau haiv neeg hauv ib square meter ntawm thaj av, koom nrog pej xeeb kev sib txuas rau Arboretum's Longenecker Horticultural Gardens, txav. thiab pej xeeb kev hloov pauv ntawm cov noog tsiv teb tsaws chaw, 400 xyoo ntawm hluav taws thiab cua hauv Minnesota's Boundary Waters, kev tawm tswv yim dej hauv Wisconsin, cov kws kos duab thiab cov neeg ua yeeb yam hais txog kev hloov pauv huab cua, qhov kev daws teeb meem loj npaum li cas satellite duab hloov pauv kev tshawb fawb hauv Antarctica, thiab pab pawg neeg tswj hwm thaj av kev siv zog txuag. kab lis kev cai tseem ceeb dub tshauv ntoo. Sau npe rau ib tug neeg lectures los yog tag nrho cov series ntawm arboretum.wisc.edu/learn/adult-education/winter-enrichment/.

Thaum Lub Ob Hlis 17, Arboretum yuav muab nws qhov kev tshawb fawb online pub dawb los ntawm 10 teev sawv ntov txog 11:45 teev sawv ntov (Kev tso npe yuav tsum tau saib cov kev nthuav qhia online). Cov tub ntshais kawm, kws qhia ntawv, thiab lwm tus kws tshawb fawb tau nthuav qhia luv luv ntawm cov haujlwm tshawb fawb uas lawv tab tom ua ntawm Arboretum av thiab hauv Lake Wingra watershed. Cov ntsiab lus xyoo no suav nrog kev tswj hwm ntawm thaj chaw microhabitats, lub zej zog kev hloov pauv ntawm Arboretum's Curtis Prairie, cov nyom nyom thiab kev txuag npauj npaim, kev ua qias tuaj, cuam tshuam rau ntau haiv neeg ntawm cov kab mob fungal, thiab cov qauv ntawm cov noob deposition nyob rau hauv encroached tallgrass prairies. Sau npe ntawm arboretum.wisc.edu/science/research-symposium/.

TAU TXAIS LUB SIJ HAWM

CIVILIZATIONS nyob rau hauv Italis los ntwam ANTIQUITY mus rau tam sim no

Txhua txoj kev coj mus rau Rome

Ib Daim Ntawm Qhia Ua Yeeb Yam los ntwam Chris Kleinhenz

Hnub Thursday, Lub Peb Hlis 25, 2022

2:00 – 4:00 p.m

Ntwam qhov kev sib tshuam ntwam Mediterranean, Ltalis muaj ntau qhov sib txawv hauv cheeb tsam thiab kev coj noj coj ua hauv zos. Cov lus piav qhia zoo nkauj no yuav nthuav tawm ntau dua yog tias cov tub ntxhais hluas kev vam meej uas flourished nyob rau hauv tam sim no Italis, los ntwam Antiquity mus rau niaj hnub lub sij hawm, thiab lub enduring importance ntwam Rome, lub "Eternal City." Sau npe ntwam:

UWRAMadison.org/event-4498433



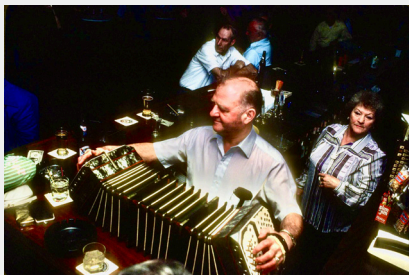
HIDDEN DIGITAL GEMS hauv UW-MADISON LIBRARIES

Tuesday, Feb Hlis 29, 2022

10:00 AM – NOON

Sau npe ntwam:

UWRAMadison.org/event-4623702



XOV XWM HMOOB

Madison Senior Center Caij Nplooj Ntoos Hlav Tshaj Tawm

Los ntwam LAURA HUNT, MSC PROGRAM COORDINATOR

Tnws Madison Senior Center tau qhib tag nrho txij li lub Cuaj Hlis 2021, muab ntau yam kev paub txog tus kheej, virtual, thiab hybrid program. Kev sib cuag nrog lwm tus neeg tseem ceeb heev rau peb lub hlwb thiab lub cev kev noj qab haus huv!

Daim ntwam qhia hnub rau Lub Ob Hlis thiab Lub Peb Hlis tseem nyob hauv kev ua haujlwm, tab sis ntwam no yog ob peb yam haujlwm uas tau lees paub:

- **Tshawb nrhiav paj huam** 2nd & 4th Wednesday thaum 11:00 AM
- **Sau Koj Lub Neej** Hnub Thursday thaum 10:00 AM
- **Painting (acrylics)** Hnub Friday sawv ntxov pib lub Ob Hlis 4th
- **Lub Vev Xaib Tsev 101** date TBD
- **Lub suab xim** Lub Ob Hlis 3, 10:00 teev tsaus ntuj

Ntxiv rau,

nyob rau lub Ob Hlis

18, mus

muaj peev xwm-

kev hlub ntwam Alan

Graveen, ib

Elvis tribute

tus kws kos duab.



Thaum Lub Peb Hlis 16, tus neeg hu nkauj hauv hiax txwv thiab tus kws sau nkauj Tom Kastle yuav ua yeeb yam.

Sau npe rau cov kev pab cuam los ntwam kev hu rau 608-266-6581.

Nrhiav kom paub ntxiv los ntwam kev sau npe kom tau txais *Tus tub txib* ntwam cityofmadison.com/senior-center/the-messenger

thiab Lub Limtiam Qhov rai ntwam cityofmadison.com/contact/email-lists?category=senior-center.



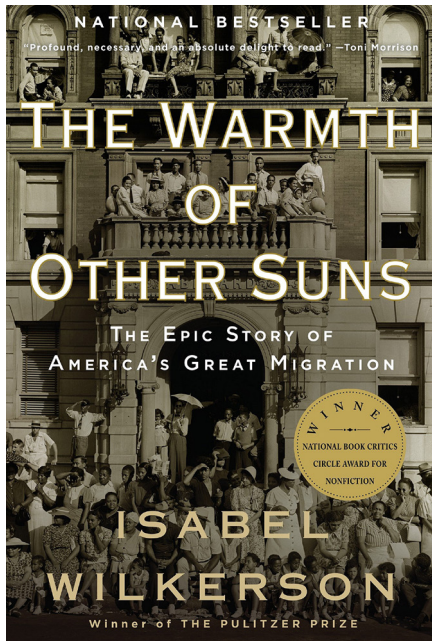
BOOK MARKS

Kev sov ntawm Lwm Lub Hnub

REVIEWED BY EVAN RICHARDS, UWRA tus tswv cuab

TNws Sov Ntawm Lwm Lub Hnub: *Epic Zaj Dab Neeg ntawm Teb Chaws Asmeskas Txoj Kev Loj Hlob*, los ntawm Isabel Wilkerson (Random House, 2010), yog ib qho ntawm cov phau ntawv tsis tshua muaj uas suav nrog ntau tus yam ntxwv. Nws tau txais

siab qhuas los ntawm reviewers (win-nyob National Phau Ntawv Critics Circle Award hauv 2010), soj ntsuam sub-ua ntej yuav luag tag saib tsis taus, muaj qhov kev pom tshwj xeeb rau hauv qhov tseem ceeb thiab to taub yuam kev teeb meem, yog rendered nyob rau hauv exceptionally poetic sau, thiab yog cam khwb cia nrog rau kev txawj ntse



ntawm ib tug zoo heev historian thiab khoom plig reporter. Kuv pom nws absorbing thiab yuam.

Wilkerson cov ntsiab lus yog "Kev tsiv teb tsaws zoo" ntawm Asmeskas Dub los ntawm Jim Crow-era Sab Qab Teb mus rau Midwest, Northeast, thiab West, pib thaum ntxov 1900s thiab txuas ntxiv mus txog rau xyoo 1970. Nws hu nws tias yog kev tsiv teb tsaws chaw thiab ua rau rooj plaub uas nws sib koom. ntau yam ntxwv ntawm lwm yam kev tsiv teb tsaws ntawm cov neeg los ntawm cov teb chaws Europe, Ireland, Mexico, thiab lwm qhov.

Los ntawm qhia cov ncauj lus kom ntxaws txog peb tus neeg, nws piav qhia txog cov laj thawj ntawm kev tsiv teb tsaws chaw thiab nws cov txiaj ntsig. Ib qho ntawm nws cov kev kawm tau tsiv mus rau Harlem hauv New York City, ib qho mus rau Los Angeles, thiab ib qho mus rau Chicago. Ib yam li cov neeg tsiv teb tsaws chaw feem ntau, qhov cuam tshuam ntawm kev tsiv teb tsaws tau txawv heev rau cov menyuam yaus, thawj tiam hauv qhov chaw tshiab. Wilkerson qhov kev ntsuam xyuas ntawm cov ntaub ntawv nthuav tawm ntau qhov kev ntseeg uas muaj feem ntau, suav nrog ntau dua

ob peb ntawm kuv uas yog qhov txawv ntawm qhov tseeb.

Kuv pom zoo rau phau ntawv no rau txhua tus uas tab tom sim nkag siab txog keeb kwm Asmeskas thiab peb tuaj txog qhov twg tam sim no. Phau ntawv no ci ntsa iab heev rau qee qhov chaw tsaus ntuj heev. Rau kuv, cov phau ntawv zoo tshaj koj mus qhov twg koj tsis tau mus, qhia koj tej yam koj tsis paub, qhia koj cov dab neeg zoo, thiab ua rau koj dai rau txhua lo lus. Qhov no ua txhua yam.-

Thov e-mail tshuaj xyuas rau Phau Ntawv Cim kab rau kem tus neeg saib xyuas Laurie Mayberry ntawm laurie.mayberry@wisc.edu.



EAST-WEST VIRTUAL BREAKFAST

Hnub Thursday, Lub Ob Hlis 10, 2022

9:00-10:00 AM Kev Sib Tham Online

Daim ntawv thov Deadline: Lub Ob Hlis 7

Yuav tsum sau npe ua ntej. Sau npe online ntawm:

uwramadison.org/event-4606231

TshiabNTAWM LUB WEBSITE UWRAMadison.org

- Quantum Computing yog dab tsi? Vim li cas koj yuav tsum tu? Lub Ib Hlis 4: Kev nthuav qhia video thiab slides

TRAVEL

Quirky and Fun Museums Abound in Wisconsin

Wisconsin yog lub tsev rau ntau lub tsev cia puav pheed txawv. Nov yog qee qhov kev xav txog kev mus xyuas.

National Mustard Tsev khaws puav pheed | 7477 Hubbard Ave., Middleton | Dawb. Ntau tshaj 6,000 mustards los ntawm tag nrho 50 lub xeev thiab ntau tshaj 70 lub teb chaws.

Prairie Moon Sculpture Garden thiab Tsev khaws puav pheed | 52727 Prairie Moon Rd., Fountain City | Dawb. Tus neeg ua liaj ua teb Rusch tau siv ntau xyoo los sau cov duab puab, cov tshuab txawv txawv thiab lwm yam cim nco txog thaum kho nws qhov chaw muaj tswv yim.

Midwest Microcar Tsev khaws puav pheed | 103 Crescent St., Mazomanie | Dawb. Los ntawm microcars mus rau mopeds thiab nco, lub tsev cia puav pheed muaj cov kev sib hloov ntawm cov keeb kwm kev thauj mus los.

National Bobblehead Hall of Fame | 170 S. 1st St., Milwaukee | \$5+. Lub ntiaj teb loj tshaj plaws bobblehead sau los ntawm txhua hom thiab lub sijhawm.

Deke Slayton Memorial Space thiab Bicycle Museum | 200 W. Main St., Sparta | \$3+. Honouring Sparta-yug astronaut Deke Slayton, lub tsev khaws puav pheed nco txog txoj kev loj hlob ntawm kev thauj mus los thiab qhov chaw yug ntawm thawj txoj kev tsheb ciav hlau-rau-txoj kev.

Lub Tsev khaws puav pheed Keeb Kwm ntawm Tsev fuabtais | 330 E. College Ave., Appleton | \$7.50+. Nyob rau hauv ib lub tsev fuabtais epic, lub tsev khaws puav pheed ua kev zoo siab txog keeb kwm ntawm Outagamie County tab sis paub zoo tshaj plaws rau nws qhov kev nthuav tawm ntawm Appleton tus tub, tus kws yees duab Harry Houdini.

Lub Ntiaj Teb ntawm Accordions Tsev khaws puav pheed | 1401 Belknap St., Superior | \$10+. Saib lub ntiaj teb kev sau ntau tshaj plaws ntawm accordions, kawm txog lawv keeb kwm thiab kev hloov pauv, tshawb nrhiav cov tsev khaws ntau ntawm ntau dua ib lab yam khoom, thiab tej zaum yuav ntes tau qhov kev ua tau zoo.

- *Tshaj tawm los ntawm lub vev xaib xov xwm online 608 Hnub no*
608today.6amcity.com/weirdest-museums-madisonwi/

- UW-Madison Retirement Association Hnub tim-

Txuas ntxiv mus saib xyuas cov UWRAMadison.org lub vev xaib rau kev hloov tshiab ntxiv.

• Hnub Tuesday, Lub Ob Hlis 8, 2022	10:00 AM – NOOB	<i>Ua Koj Cov Nyiaj Them Ntev Ntev npaum li koj ua</i>
• Hnub Thursday, Lub Ob Hlis 10, 2022	9:00–10:00 IB	<i>East ntsib West Virtual Breakfast</i>
• Hnub Monday, Lub Ob Hlis 14, 2022	1:00–3:00 IB	<i>Hlub Koj Lub Siab: Ua Ntej thiab Cov Tswv Yim rau Kev Noj Qab Haus Huv Lub Plawv</i>
• Hnub Thursday, Lub Peb Hlis 10, 2022	9:00–10:00 IB	<i>East ntsib West Virtual Breakfast</i>
• Tuesday, Peb Hlis 15, 2022	10:00 AM – NOOB	<i>Tsim ib Daim Ntawv Pov Thawj rau qhov zoo tshaj plaws rov qab los thiab kev</i>
• Hnub Thursday, Lub Peb Hlis 24, 2022	2:00 – 4:00 p.m	<i>pheed hmoo tsawg kawg nkaus kev vam meej hauv Italis los ntawm Antiquity</i>
• Tuesday, Peb Hlis 29, 2022	10:00 AM – NOOB	<i>mus rau tam sim no Hidden Digital Gems hauv UW-Madison Libraries</i>
• Hnub Tuesday, Plaub Hlis 12, 2022	1:00–3:00 IB	<i>Ib xyooos ib zaug SWIB thiab ETF Hloov Tshiab East ntsib West</i>
• Hnub Thursday, Plaub Hlis 14, 2022	9:00–10:00 IB	<i>Virtual Breakfast Cov phooj yug ntawm Madison Parks thiab</i>
• Hnub Wednesday, Plaub Hlis 20, 2022	10:00 AM – NOOB	<i>Natural Areas Lub luag haujlwm ntawm Digital Media</i>
• Hnub Thursday, Plaub Hlis 28, 2022	1:00–3:00 IB	
• Tuesday, May 10, 2022	10:00 AM – NOOB	<i>Ib txoj hauv kev thoob plaws rau Kev nqis peev sab</i>
• Hnub Thursday, Tsib Hlis 12, 2022	9:00–10:00 IB	<i>hnub tuaj ntsib West Virtual Breakfast</i>
• Wednesday, May 18, 2022	NOOB – 4:00 PM	<i>Kev Sib Tham Txhua Xyoo, Noj su, hais lus, ncig saib</i>

Yog xav paub ntxiv txog PLATO mus ncig ua si, mus saib Platomadison.org/page-18561 .Rau cov ntaub ntawm ntawm Board thiab

Cov rooj sib tham hauv Pawg Neeg Saib Xyuas thiab cov hnub kawg rau Tus Sifter, saib UWRA lub vev xaib ntawm UWRAMadison.org .

LUBSIFTER

UWRAMadison.org

UW-Madison Retirement Association c/o

Division of Continuing Studies 21 North
Park Street, Room 7205 Madison, WI
53715-1218

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Organization
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UMS

Tsiv los yog Tsiv?

Tus Sifter yuav tsis cia li xa mus los ntawm Postal Service. Thov siv email, xa ntawv tsis tu ncu, lossis mus saib peb lub vev xaib kom muab koj qhov chaw nyob tshiab rau peb kom koj tuaj yeem tau txais txuas ntxiv *Tus Sifter* u ntu zus.

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